

2014/15



# MESSAGE FROM THE CEO & PRESIDENT

T has been a year of rethinking, reshaping and refreshing our organization as we strive to deliver high-quality, relevant programming; nurture a positive and productive employee culture; and achieve financial stability for our organization through social enterprise and fund development. The launch of our new 5-year strategic plan details an ambitious roadmap to guide our direction and actions.

We continue our work in schools offering a variety of programs for youth in Banff, Canmore and Exshaw focused on supporting young people to develop the skills to build healthy relationships and positive selfesteem. We also saw a significant increase in the use of shelter and counselling services for both women and children experiencing violence.

Community support for this work is strong and we were thrilled with the engagement experienced through our outreach and launch of the VINEart Gala Auction in Canmore. Our YWCA awareness campaigns continue to grow with strong attendance and readership at our events and through our social media outreach.

At the governance level, the YWCA Board invested time to increase their knowledge of advocacy issues; to review governance practices and recruit new directors with skills, interests, experience and demographics to enable strong governance into the future.

Of course, we would not have been successful without the support of our many sponsors, donors, members, friends, champions and community leaders. We are grateful for our on-going supporters and have moved Paula Krupa into the role of Fund Development manager to better address our communications, marketing and fundraising initiatives.

We are also grateful for the agency support we have received from our many colleagues, and excited about the connections we are making in Lake Louise, Exshaw and Canmore as we continue to promote a Bow Valley approach to service delivery. And finally, we'd like to recognize our employee team and Board members, who are committed to working together to empower women, girls and our community.

It's been a productive, dynamic year and now with our new strategic plan in place, we look forward to a clear path and digging in to do the work.

Thank you for being part of our journey!



#### **BOARD OF DIRECTORS**

Susan Kennard - President | Wendy Kuiper - Vice President
Barbara Buchmann - Treasurer | Suzanne White - Secretary
Audrey Denholm - Director | Shannon Fountain - Director | Lori McLain - Director
Kerry Miller - Director | Natali Schindler - Director | Ghada Wirth - Director

Connie MacDonald - Chief Executive Officer

# **PROGRAMS** & SERVICES

The YWCA Banff Programs & Services department provides a wide range of services based on best practice, including awareness, prevention and one-on-one support.

Working from a responsebased and trauma-informed approach, our clients are honoured and empowered to make their own informed and safety-focused decisions.

Services are confidential and free of charge.



HE YWCA Banff is committed to the rights and dignity of women and children in our society. Our continuum of services are based on best practice protocols focusing on safety and well-being; coordinated and multidisciplinary community response; service quality; and the diversity of all individuals.

The primary focus of the Programs & Services team is supporting women and children who are experiencing intimate partner violence, as well as community outreach work in the prevention of intimate partner and sexualized violence. Our team supports clients looking for information and referrals around community resources, support, and housing.



"The YWCA Banff is committed to the rights and dignity of women and children in our society."



#### **EMERGENCY SHELTER**

Facilitation and access to the Bow Valley Women's Emergency Shelter or an alternative safe place for women and children experiencing family violence.



#### AWARENESS CAMPAIGNS & COMMUNITY EDUCATION

Awareness campaigns focus on issues of violence against women, and information pertaining to healthy relationships. Support and celebration of annual events such as International Women's Day, Week without Violence, and The Rose Campaign - Canada's National Day of Remembrance and Action on Violence Against Women.



#### **SUPPORT COUNSELLING**

For individuals or families who have experienced family violence; for couples seeking to improve their relationship, or to provide support around relationships at risk; for individuals dealing with recovery from emotional, physical or sexual abuse.



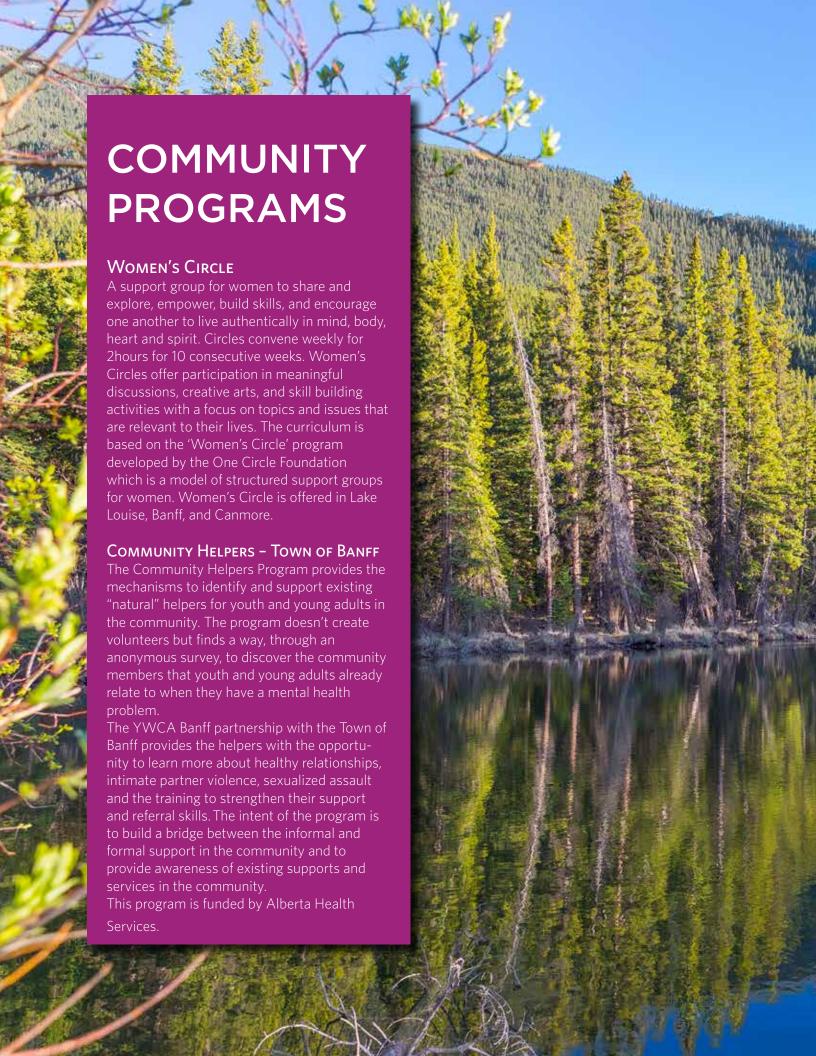
#### PREVENTION PROGRAMMING

For elementary and high school age children. 'Girls Circle' and 'Boys Council' aimed at promoting positive self-esteem and healthy relationship in youth; Power of Being a Girl conference aimed at empowering young girls; presentations in Career and Life Management (CALM) curriculum classes promoting healthy relationships.



#### INFORMATION & REFERRAL

For those needing support and access to services; income support; low cost or no cost help with basic needs; food bank; mental health referrals; addiction referrals; and landlord and tenant forms.



# CHILDREN & YOUTH PROGRAMS

#### GIRLS CIRCLE

A structured support group for girls from 9-18 years which integrates relational theory, resiliency practices, and skills training. The overarching theme of the program is "Friendship", and the objective is to foster self-esteem, help girls build and maintain authentic connections with peers, increase and develop capacity for empathy, counter trends towards self-doubt and allow for genuine self-expression. The curriculum is based on the 'Girls Circle' program developed by the One Circle Foundation which is a model of structured support groups for girls. The 'Girls Circle' program is delivered to elementary school students in Banff, Canmore and Exshaw.

#### Power of Being A Girl

For a lot of young women, the teenage years can represent a challenging and difficult phase. The Power of Being a Girl ™ Conference helps to recognize those challenges and work towards solutions with a day of empowering workshops and speakers to help girls embrace who they are. The day focuses on discussion and dialogue about issues that young women face in our community such as body image, self-esteem and living a healthy active lifestyle. The workshop topics that are presented at the conference are healthy relationships, media and body image, and communication, along with a myriad of interactive and engaging discussions. Through participation in the conference, the girls build skills that can be transferred to all facets of their lives as they develop into healthy independent women.

#### HEALTHY YOUTH RELATIONSHIPS

Healthy Youth Relationships looks at healthy and unhealthy peer romantic relationships. This program helps young people identify healthy dating relationships, abuse in a dating relationship, consent, protection and reporting procedures, and where to find support. The workshop reviews the legal definitions and ramifications of physical and sexualized assaults. Written scenarios, group work and a video support this information and identify warning signs such as emotional harassment. The curriculum is based on the 'Healthy Youth Relationships' program developed by the Canadian Red Cross. The Healthy Youth Relationships program is delivered to Bow Valley High School students within their CALM (Career and Life Manage-

#### **BOYS COUNCIL**

A strengths-based group approach to promote boys' and young men's safe and healthy passage through pre-teen and adolescent years, Boys Council explores themes that pre-teens and early adolescents encounter. The Council strives to break down social-cultural barriers. explore motives and actions around put-downs, encourages knowing personal rights, defines assumptions about male power, respecting others' physical boundaries, understanding and using the energy of strong emotions, and standing up for each other in community. In this structured environment, boys and young men gain the vital opportunity to address masculine definitions and behaviors and build their capacities to find their innate value and create better lives - individually and collectively. The curriculum is based on the 'Boys Council' program developed of structured support groups for boys.

# **BOW VALLEY WOMEN'S EMERGENCY SHELTER**

## "WHAT IF YOU FELT YOU HAD NOWHERE TO GO?"

**OST** of us look forward to returning home at the end of a long day. Our home is our sanctuary. Imagine if you were afraid to go home. Imagine if you feared spending your evening being assaulted and trying to protect your children from violence. What if you were afraid that your life would end at the hands of someone you loved - possibly leaving your children in their care? What if you felt you had nowhere to go?

While we are fortunate to live in one of the most beautiful places on earth; Alberta also has one of the highest rates of domestic violence and abuse in Canada. The Bow Valley is not immune. Violence against women transcends cultural, ethnic and socioeconomic conditions. It includes physical or sexual violence as well as emotional, verbal and or financial abuse.

Many factors contribute to abuse including financial stress, housing issues, parenting challenges and natural disasters - familiar themes in the expensive, housing-crunched Bow Valley.

The Bow Valley Women's Emergency Shelter (BVWES) is the only local resource dedicated to supporting women and their children who are fleeing violent situations. The Emergency Shelter is operated by the YWCA with support from other community agencies including Bow Valley Victim Services, Banff and Canmore Hospitals and the RCMP. Services include safety planning, referrals, counseling, access to food, clothing, and transportation and if necessary, a safe place to stay for women and their children.

Local facilities are limited and offer no access to transition housing for women who require a place to stay after leaving the shelter. This often forces abused women to leave their community and their jobs and adds significant barriers to their transition.

The YWCA's goal is to ensure women and children who are fleeing violence have suitable emergency shelter facilities and transition housing in the Bow Valley.

Our goal is to ensure home is a safe place for women and children in our community.



495



# 20 WOMEN & 17 CHILDREN

Accessed the shelter between April 1, 2014 and March 31, 2015 spending a cumulative total of just over 495 nights.



### 25 PEOPLE

received outreach services and support for domestic violence related issues during this period.

# VINEART GALA & AUCTION

### Supporting the Bow Valley Women's Emergency Shelter

INEART came to life because a small group had a big idea: a one-of-a-kind event to support the Bow Valley Women's Emergency Shelter.

VINEart was conceived to raise awareness that our Bow Valley community is not immune to the ugliness of domestic violence; to ensure we meet the basics needs for women and their children who seek to leave violent home environments; and to lay the groundwork for a five-year plan to meet the longer-term and broader service and facility needs of the Bow Valley.

Currently, the Bow Valley Shelter is the only local resource dedicated to supporting women and their children who are experiencing violence. **One is not enough.** 

On March 14, 2015, the first VINEart Gala & Auction took place at Silvertip Resort and the event was an overwhelming success, raising \$80,000. Our immense gratitude goes out to the guests, sponsors, advocates and supporters. All of the proceeds will benefit our current shelter operations and help us expand the services towards suitable emergency shelter facilities and transition housing in the Bow Valley.

Above right: Canmore Mayor John Borrowman & Banff Mayor Karen Sorensen share a toast at the 1st Annual VINEart Gala

Below right: Presenting sponsors Wendy Wacko of Mountain Galleries at the Fairmont and David Roberts of the Fairmont Banff Springs





#### Lorinda Stewart

ORINDA Stewart is best known for negotiating the release of her daughter Amanda Lindhout from Somali kidnappers in 2009.

A less known story is that of her own triumph over domestic abuse. A single mother with three children, Stewart was living in a cycle of abuse before finally finding herself at a local shelter. She eventually joined the board of directors of the Central Alberta Women's Emergency Shelter. Lorinda is a powerful voice and inspiration for women living in violence situations.



VINEart Honorary Chairperson Lorinda Stewart shares her story with attendees of the VINEart Gala

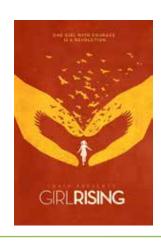
# AWARENESS & FUNDRAISING EVENTS

### GIRL RISING FILM SCREENINGS

ROUND the world, millions of girls face barriers to education that boys do not. And yet, when you educate a girl you can break cycles of poverty in just one generation.

Girl Rising is directed by Academy Award nominee Richard Robbins and tells stories of nine extraordinary girls across the world who are fighting for their rights and overcoming barriers such as poverty and lack of education. It showcases the strength of the human spirit and the power of education to change the world. It is written by celebrated writers and narrated by renowned actresses including Meryl Streep, Cate Blanchett, Anne Hathaway and others.

We screened this powerful film in May 2014 to students from Canmore Collegiate and Banff Community high schools, followed by discussions with the students about the transformative power of education and gender equality.





### WEEK WITHOUT VIOLENCE

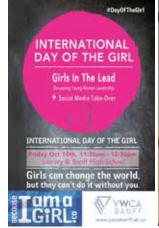
ACH year during the third week of October, Canadians bond with people in over 90 countries around the world to mark YWCA's Week Without Violence, a week-long series of community events promoting diverse approaches to creating a violence-free world. More than 17,000 people in schools, workplaces and neighbourhood organizations throughout Canada recognize this annual violence prevention initiative aimed at making violence a thing of the past.

Last year between October 6 and 16th, we held two events with the Girl's Club at Banff Elementary School to discuss ideas for creating a world without violence and using music to promote a violence free world. The group expressed their ideas with a dance and a poster project.

### INTERNATIONAL DAY OF THE GIRL

URING International Day of the Girl in October 2014 we met with students from Banff Community High School to discuss young women's leadership. We connected with smart, passionate young leaders who care about making a difference in their communities and around the world.

We also staged Girls In The Lead social media take-over, giving students the tools to manage our social media platforms for the day. Here is one of the posts of that day, created by this young leader:





Women and girls all around the world are not looking to take any privileges away from men, they are simply requesting equal privileges and opportunity. When you break us all down we are all human and each and every one of us deserve the basic rights of equality! This world could benefit so greatly from empowered women and it is going to require help from everyone to make this happen. - Jessie Orchin

"25 years later, we are still working towards equality and ending violence against women and girls." 25 years later, we still remember."

### LIGHT THE NIGHT AND ROSE CAMPAIGN National Day of Remembrance

N December 6 we joined Canada in commemorating a National Day of Remembrance and Action on Violence Against Women by participating in the Light the Night Against Violence campaign.

2014 marked the 25th anniversary of the Montreal massacre where 14 young women were murdered by a gunman who specifically targeted women and denounced feminism at École Polytechnique de Montréal.

As part of Light the Night, we projected a large rose on the YWCA building and held a small candlelight vigil on the Y Bridge. We also hosted a Rose Campaign luncheon with keynote speaker Karen Kuntz telling a story of surviving sexual assault. The Rose Campaign is a national advocacy campaign to end violence against women and our annual luncheons address topics related to the challenges faced by women in Canada and in the world, and how we can advocate on their behalf.





# **WALK A MILE IN HER SHOES**



ALK A Mile In Her Shoes is an annual fundraiser which brings men together to walk in high heel shoes and take a stand against domestic violence - raising funds, friends and awareness for violence prevention work in the Bow Valley. In the past six years, we have seen 930 men walk with us to raise a total of over \$295,000 for our programs and services.

At the 2014 event our walkers, donors, volunteers and sponsors helped to raise \$60,000 to support Bow Valley wide programs that focus on promoting healthy relationships and preventing violence in our community.

Thank you to everyone who participated and supported this community event. For more information and to join Walk A Mile 2015 go to www.bowvalleywalkamile.ca

#### INTERNATIONAL WOMEN'S DAY

International Women's Day is celebrated on March 8th around the world, recognizing the economic, political and social achievements of women past, present and future. YWCA Banff and Soroptimist International celebrated IWD with someone very special -Sally Armstrong, a voice for women and girls everywhere.

Sally Armstrong has covered stories in zones of conflict all over the world. From Bosnia and Somalia to Rwanda and Afghanistan, her eyewitness reports have earned her the Amnesty International Media Awards three times over, as well as acclaim worldwide. In addition to her journalism, Armstrong is the author of several books including her most recent title, Ascent of Women: Our Turn, Our Way: A Remarkable Story of World-Wide Change.

Sally is a captivating speaker and she had our full attention when she took the podium, sharing with us her experiences as a journalist and discussing the recent shifts she has seen for women and girls.



L to R: Yvonne Machuk, Joanna Karlos & Anne Goulet of Soroptimist International of Banff National Park & Canmore with Sally Armstrong

### Women of Distinction Awards

On March 5th, 2015, the YWCA Banff and Soroptimist of Banff National Park & Canmore presented three women leaders in our community with the 1st annual Bow Valley Women of Distinction Awards.

These awards recognize local women who through their own initiative, ability and effort have demonstrated exemplary achievement in their fields. These women are role models and an inspiration. They have made substantial contributions to the social fabric of our community in unique ways. Whether recognized as trailblazers in their field or young women on the rise, they are pathfinders, bringing forth the key issues facing Canadian women today.







#### Carla Pauls

Carla has worked for Canadian Rockies Public Schools as the counsellor at Exshaw School since 2005. Her most recent work with the Nakoda Elders Wisdom Society secured funding with the goal of addressing the high number of suicides, unemployment, addictions, violence and poverty within the First Nation. Her commitment to working with Elders from the Nation includes several different programs within Canadian Rockies Public Schools which continue to grow and gather community support by building relationships, understanding and trust.

#### Corrie DiManno

Corrie's catalyst for grassroots community engagement happened when she first began working for the Banff Crag & Canyon as a photojournalist in 2009. Corrie was elected as the youngest town councillor ever in Banff at the age of 26. She has also been working for the Banff Community Foundation. Corrie is currently the managing editor of Highline Magazine where she helps to craft the voice of the mountain culture community into words and onto pages. Since 2014, she has been volunteering as the co-organizer of Banff PRIDE and she is also a new mentor in the Bow Valley Mentoring Program.

#### **Bev Carrick**

Bev's overseas experience dates from 1974 when she was a famine relief nurse in Ethiopia. She and her husband directed relief and development activities throughout sub-Saharan Africa and Central America from 1974 to 1982. Since 1984, Bev has led a Canmore-based charitable organization CAUSE Canada as the Executive Director to implement international relief and development projects in West Africa and Central America. She has also provided leadership to CAUSE Canada teams in Guatemala, Honduras and Sierra Leone in a program benefitting 700 rural women by providing training in leadership, literacy and business.

# ANNUAL EVENTS SCHEDULE

#### **Bow Valley Walk a Mile in Her Shoes** September 16, 2015

This lighthearted event brings men together to take a stand against domestic violence, raising funds and awareness for violence prevention work in the Bow Valley. This year's event takes place in Canmore at the Civic Centre Plaza and will return to Banff in 2016.

#### October 11, 2015 International Day of the Girl Child

Launched by the United Nations in 2012, this day recognizes girls' rights and the unique challenges faced by girls around the world.

#### **Week Without Violence** October 12-16, 2015

Canadians bond with people in over 90 countries around the world, with a weeklong series of community events promoting diverse approaches to creating a violence-free world.

#### **November 2015 Family Violence Prevention Month**

A provincial initiative to raise awareness around family violence and available resources.

#### December 3, 2015 Rose Campaign Luncheon

This event is in honour of Canada's National Day of Remembrance and Action on Violence Against Women.

#### **Women of Distinction Awards** March 3, 2016

These awards recognize local women who through their own initiative, ability and effort have demonstrated exemplary achievement in their fields.

#### March 8, 2016 International Women's Day

IWD is celebrated annually on March 8th around the world, celebrating the economic, political and social achievements of women past, present and future.

#### **VINEart Gala and Auction** March 12, 2016

Benefitting the Bow Valley Women's Emergency Shelter

#### April 24, 2016 World YWCA Day

An opportunity for YWCAs around the world to celebrate the work and the women of the YWCA.

# RESIDENCE









Access to safe, comfortable and appropriate housing for all Banff residents is an important aspect of our community and individual well-being.

As one of Banff's oldest providers of managed accommodation, the YWCA is committed to being part of the housing solution in the community. Currently the YWCA provides permanent residence for up to 120 men and women who work in the local service industry.

people were assisted with crisis housing, for a total of 93 nights through Hard to House **Coalition (H2HC)** funding. H2HC is a group of local agencies and organizations that address emergency housing issues in Banff. Members include Full Gospel Church, Banff Park Church, Town of Banff FCSS, Alberta Health Services, the Job Resource Centre and YWCA Banff.

The YWCA Banff participated on the **Banff Community Housing Strategy Committee** which published the **Community Housing Strategy** adopted by Banff Town Council in October 2014.

The full document is available at: https://www.banff.ca/DocumentCenter/ View/215

# HOME SWEET HOME

### AMERICAN FAMILY GINGERBREAD RESIDENCE

HE Gingerbread Residence at the YWCA was built in the 1930's for hospital staff and last renovated in the 1950's. The grey/brown building located at the end of the Y Bridge is now the home of 22 local residents who mainly work in our service industry.

YWCA management were keen to renovate the building but capital funds were not easy to come by. A matching grant from the

Alberta Community Infrastructure Program for \$50,000 was secured in 2011 but hopes were wearing thin to find a matching partner until Fairmont Banff Springs connected us with American Family Insurance (AmFam) in 2013. American Family was scheduled to host a large conference in Banff and as part of their program they wanted to find a way to give back to the community as part of their corporate social responsibility program.



After a number of meetings, American Family committed to supporting the renovation of the Gingerbread Residence with a \$50,000 USD donation. The construction required residents to move out of the building so we decided to leverage this opportunity to undertake a more major renovation and the Home Sweet Home campaign was launched. The Banff Trail Riders stepped up with \$1300 from their Stampede Breakfast. This was quickly followed by a \$30,000 grant from the Town of Banff and an additional \$45,000 from the Alberta Rural Development Network.

The renovation began on October 6, 2014 and was completed on time and on-budget in December. The project included the renovation of five bathrooms, two new kitchens, a refresh of the original kitchen, new external stairs, appliances, a new roof, interior paint, and new flooring in the hallways. The final stage will be a fresh coat of paint on the exterior.

We were thrilled with the final results and it was rewarding to see and hear the reactions of our residents. The changes were more than expected and the spaces look and feel comfortable, clean, welcoming, and they convey a sense of dignity for our long-term residents. Our heartfelt thanks to everyone who supported this project and to our friends at Fairmont Banff Springs and American Family Insurance for kickstarting this initiative.



Jack Salzwedel, Chairman and CEO of American Family Insurance presents YWCA CEO, Connie MacDonald, with Karen Sorensen Mayor, Town of Banff, the \$50,000 USD funds to kickstart the Home Sweet Home Campaign.



American Family Gingerbread Residence

# **SOCIAL ENTERPRISE**

# The YWCA Banff Hotel

fter 25 years of operating the Banff Y Mountain Lodge, we've updated our name and look to better reflect the experience and facilities that we offer our guests as part of an overall brand refresh.



#### So what's in a name?

WCA - As a social enterprise, all profits generated through our hotel are used to support community programs like the Bow Valley Women's Emergency Shelter, violence prevention education and outreach in local schools and affordable housing. People who use the hotel facilities at the YWCA are contributing to the Bow Valley community in a unique way. Pillows for Purpose!!

ANFF - Located in our iconic town and Canada's finest National Park, Banff attracts travellers, visitors and job seeks from all over the works to experience the community and environment. Our hotel is based in Banff, but programs serve the Bow Valley.

OTEL - Although mountain lodge has a nice ring to it, our facilities and services are best identified as a small hotel. We offer simple, affordable, conveniently located private rooms. We also offer affordable, shared hostel-style accommodation ideal for travellers, job seekers and national park enthusiasts looking for short term accommodation. Men, women, and families are all welcome.

UR promise - Conveniently located in downtown Banff, we offer simple, affordable, hotel accommodation for all persons, supported by a helpful team who align with the values of the YWCA and are committed to creating positive guest experiences.











Thank you to all our corporate donors, individuals & supporters

#### VINEart Gala & Auction

#### **Event Sponsors**

#### **Presenting Vintage**

Fairmont Hotels & Resorts Mountain Galleries at the Fairmont

#### Champagne

Silvertip Resort Lake Louise Ski Resort

#### **Bordeaux**

West let

Fallen Leaf Art Gallery

#### Chardonnav

Diamond C Land & Cattle Inc. Home Building Centre

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Canadian Rocky Mountain Resorts

Cave & Basin National Historic Site

Cellar Door Wine

Charlie Easton

Columbia Energy

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Dream Wines

Flevation Gallery

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Faimont Chateau Whistler

Fairmont Banff Springs Hotel

Fairmont Chateau Lake Louise

Fairmont Hotel Vancouver

Fairmont Sonoma Mission

Fallen Leaf Gallery

Hertz Car Rental

Iron Goat

John Webster

Lake Breeze Vineyards

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Lisa Vinderskov

Lori Bavne

Marilyn Bell

Mary Robbins

Natasha Egan

Royal LePage Rocky Mountain Realty

Sally Caudill

Sandra Richer

### **Bow Valley Women's Emergency** SHELTER SUPPORTED BY LADIES IN RED

E were thrilled to be invited as the charity of choice for the 2015 gathering of Canmore's philanthropic group Ladies in Red. Ladies in Red meet every year and raise money for local charities. This year, 67 women gathered to connect with each other and show support for the Bow Valley Women's Emergency Shelter. The group donated \$2,230 from their raffle to the YWCA Banff.

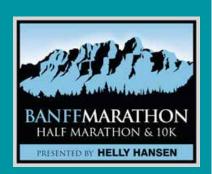




Thank you to all our corporate donors, individuals & supporters

### Bow Valley Women's Emergency Shelter

Anita McDonald Brandon Bell Diane Gibson **Evelyn Matthews** Joan Dunkley and Don Gardner Katrine Maurer Lanmar Enterprises Ltd. Rocky Mountain Agencies Santa's Anonymous Shoppers Drug Mart Life Foundation Silvia Stettler



### BANFF MARATHON

E are grateful to Marathon's charity of choice for the second time in 2014, receiving \$3,000 towards our programming.

### GENEROUS DONATION FROM 100 WOMEN WHO CARE ROCKIES

major thank you to our friends at 100 Women Who Care Rockies who so graciously showed their support for our organization by donating \$11,000 to help support our programs that facilitate safe shelter for women and their children experiencing violence.

YWCA was the second recipient picked by the newly formed 100 Women Who Care Rockies chapter, made up of local Bow Valley women who democratically decide each quarter of the year to provide charitable funding for a local organization.



#### Allan Baker

B.C. Real Estate Association Bob Aishford Calgary Flames Foundation Charlton's Evergreen Court Ltd. Connie MacDonald Dorothy Carleton

Elizabeth Hall-Findlay

Fairmont Banff Springs Hotel Grade Six Banff Elementary School

Hugh Arklie James McCulloch

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The Banff Centre

Toccata For Her

Unifor Local 4050

Wawwansea Insurance



#### **AMERICAN FAMILY INSURANCE**

Our deepest thanks to American Family Insurance for supporting the renovation of the Gingerbread Residence with a \$50.000 USD donation.

Thank you to all our corporate donors, individuals & supporters

### Walk A Mile In Her Shoes

#### **Presenting Sponsor**

Banff Ave Brewing Co.

#### **Platform Sponsors**

Rocky Mountain Telecom Corp. Banff Marathon

#### **Stiletto Sponsors**

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#### **Media Sponsors**

Rocky Mountain Outlook 106.5 Mountain FM Eva Urbanska Photography Huge Booth Photography Paul Zizka Photography



### **FAIRMONT BANFF SPRINGS**

Special thanks to the Fairmont Banff Springs Hotel for their dedicated & onging support of our work, pictured here in 2014 - the biggest Walk A Mile team in the event's history.

#### **Supporters**

Elk Run & Riot

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Aardvarks Pizza & Sub All in the Wild Alpine Helicopters Baker Creek Mountain Resort Banff Aspen Lodge Banff Boutique Inn Banff Tea Company Beavertails Brian Standish Cabin 108 Cellar Door Delta Lodge of Kananaskis **Discover Banff Tours** Ed Russell

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Grizzly Paw Pub

SC2 Strength Training Performance Sean Krausert Second Cup Shane Nizinkevich Siding 29 Group Silvio Adamo Stan Andronvk Stavros Karlos Stonewaters Sunshine Village **Symiotics** The Alpine Club of Canada The Body Shop The Yoga Lounge Westrock Jeans Wild Flour Massage

Thank you to all of our walkers and individual donors for making this fundraiser a success!

#### Walk A Mile In Her Shoes

#### \$100+ Supporters

Adam Guimond Al McNaughton Alaric Fish

Andrew Everett Anne and Steven Connell

Banff Physical Therapy

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Bill & Doreen Motz

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**Hugh Johnston** Irene Macklem

Jack Pedersen

Jack Trim Jane Fowke Jean Turpin

Jess Harding Jessica Karpat Jill Cusack

Joan Cook Joanna Karlos

Joanne Morgan-Smith

Jodi Burke

Johanna McCallum Johanna Suave John Adams

John and Lynn Borrowman

Joy McMann Kaarlo Rautio Karen Thomas Karlos Stavros

Katherine Van Keimpema

Kathleen Manuel Kathleen O'Brien

Kathy Kennard-MacKenzie Kay and Gary Anderson Kim & Robin Locke

Kris Vaugeois

Laura & Derek Roberts

Laura Newsome LaVern Cross Lawrence Hill

Leena Palko Linda Tesser Linda Woods

Lisa DeSoto Louis Lamothe

Louise Coutemanche Lynda and Gary Woollard

Lynette Markham Lynn Calvert

Lynn Jones Magali Samyn Mark Wespi

Mary Brewster Melanie Watt

Michael Buffett

Michelle & Paul Cross

Michelle Ross

Mike and Annette MacSween

Natasha and Chris Davies

Niall Fraser Neil Tanner Nonie Rideout

Norman Neil Patty Zinck Paul Godfrey

Paul McKendrick Penny Hawkeye

Peter Jull

Peter Rollason Peter Sumbler

Phillip Maizev Richard Bremner

Rick Dembek Rob Murray

Robert Earl Robert Reimer

Robert Sutton Rodney Muller

Ron Bateman Ron Lewis

Ryan Wilson

Sally Caudill

Scott Milligan

Scott Reimer Sean Molley

Sharon Oakley Shawn Skrine

Sherri Whilie

Ski Banff Lake Louise Sunshine

Stephen Allan Stephen Crossland Steven Scott

Stuart & Elaine Argus

Susan Kennard Tallulah Thompson Tammy Pace

Terry Naffin Tom Ockelton Tony Teare

Town of Banff Team Troy Wegnar Valerie Kriston Valerie Squires

Vi Sandford Wade Downer Wendy Wilshire William Campbell

William Lefort

Yvonne & Graham Shaw



## **BANFF AVENUE** Brewing Co.

Banff Avenue Brewing Co. became our first ever Walk A Mile Presenting Sponsor in 2014, creating a one-of-a-kind Walk A Mile beer & donating \$1 from each pint sold towards our fundraising goal. Thank you for partnering with us!

# **FINANCIALS**

The following Statement of Financial Position and Summarized Statement of Operations have been derived from the complete audited financial statements of the Young Women's Christian Association of Banff for the year ending March 31, 2015.

YWCA BANFF		
Statement of Financial Position		
<b>Excerpt from Audited Financial Statements</b>	S	
As at March 31	2015	2014
Current Assets		
Cash & Cash Equivalents	110,770	64,255
Restricted Cash & Cash Equivalents	201,179	108,839
Accounts Receivable	33,202	28,776
Inventory	9,544	6,974
Prepaid Expenses	14,044	2,600
	368,739	211,444
Capital Assets	4,674,721	4,745,007
	5,043,460	4,956,451
Liabilities & Net Assets		
Current Liabilities		
Accounts Payable & Accrued Liabilities	211,617	129,044
Demand Mortgage Loans	2,203,582	2,344,149
Damage Deposits	14,392	15,318
Customer Deposits	44,568	48,731
Deferred Contributions	135,736	66,716
	2,609,895	2,603,958
Deferred Capital Contributions	1,944,505	1,901,444
	4,554,400	4,505,402
Net Assets		
Invested in Capital Assets	618,386	652,996
Internally Restricted	51,051	26,805
Unrestricted	-180,377	-228,752
	489,060	451,049
	5,043,460	4,956,451

# **FINANCIALS**

YWCA BANFF Summarized Statement of Operation		
Excerpt from Audited Financial Sta Years ended March 31,	tements 	2014
Revenue	2010	2014
Social Enterprise	950,231	937,280
Permanent Residents, Group and Other	846,847	738,832
Food, Beverage and Merchandise	328,157	297,212
Operating Revenue	2,125,235	1,973,324
Donations and fundraising	145,785	110,806
Grants	143,442	173,234
Capital Contributions Recognized	100,489	102,299
Other Income	18,958	35,256
Program and Services	13,445	2,336
Total Revenue	2,547,354	2,397,255
Expenses		
Salaries, Wages & Benefits	1,387,029	1,224,188
Building Occupancy	376,553	394,340
General and Administration	192,500	179,869
Food, Beverage and Merch Costs	120,068	131,874
Programs & Services	54,693	22,396
Permanent Residence, Group and Other	51,445	52,506
Operating Expense	2,182,288	2,005,173
Operating Income: before interest & amortization	365,066	392,082
Interest on Long Term Loan	68,069	73,322
Operating Income: before amortization	296,997	318,760
Amortization - Capital Assets	258,986	262,163
Surplus (Deficit) for the Year	38,011	56,597

# **MEMBERS** WANTED



Moral support for our organization is critical to our success and we welcome everyone to become a member.

**Participate** in YWCA events and campaigns

**Empower** women and girls to become leaders

**Advocate** for the rights of women and girls

**Support** women and children to be free from violence

**Share** your time and skills to strengthen our community

#### **Contact Information:**

102 Spray Avenue PO Box 520 Banff, Alberta T1L 1A6 403.762.3560 www.ywcabanff.ca/membership info@vwcabanff.ca

**Subscribe To Our Newsletter** "The Bridge"

http://goo.gl/TT9d7X

#### **Photo Credits:**

Meghan Krauss, Brenda Lindal, Carla Snow, Eva Urbanska Photography



#### THINK BIG! LEAD NOW! YOUNG WOMEN'S NATIONAL LEADERSHIP SUMMIT



L to R: Sophie Clarke, Bille Marlow, Katherine Clark, YWCA President Paulette Senior, Julia Fay, Joylina Gonsalves

We were proud to send five Bow Valley delegates to Ontario in January, 2015 to participate in the YWCA Young Women's National Leadership Summit in Ontario.

# **FOLLOW US ON SOCIAL MEDIA**

