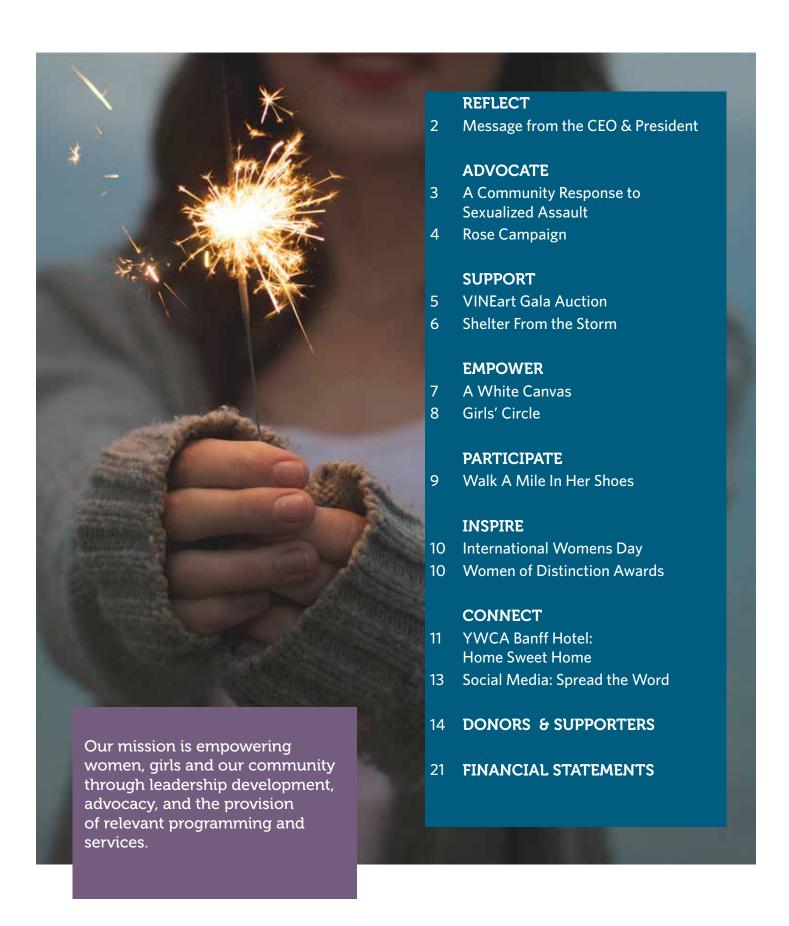
YWCA BANFF 2015 - 16 ANNUAL REPORT





MESSAGE FROM THE CEO & PRESIDENT

At YWCA Banff, we deliver programs and services that positively impact women and their families. Whether providing safe places and supports for people fleeing intimate partner abuse; working collectively with our community to develop a response plan for sexualized violence; advocating and providing affordable housing; or through community education around core advocacy issues facing women – we are part of the global YWCA network of 25 million women who are committed to creating an equitable world for women and girls.

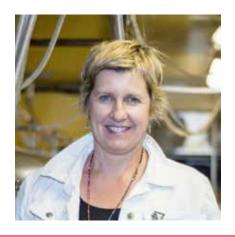
Through the nurturing of community relationships, Board development and continued investment in our people we are building a strong team – both internally and externally. We remain committed to providing the very best guest services through our social enterprise Hotel and Residence

program and to increase internal collaborations to assist clients seeking services. This year we have also conducted a significant review of financial and operational policies and practices resulting in increased data to better inform our decisions and future funding. In the program and services department we have reviewed and refocused our priorities and are grateful for the additional funding we've received through the Ministry of Human Services, to launch a community response to sexualized assault. In development, we are researching opportunities to increase our offering for emergency, transitional and permanent affordable housing. And underlying all of these initiatives is a goal to be active in our communities and reach out through effective communications and our fund development activities.

All in all, a productive year of abundance and we are proud to share, through this report, some of the first hand stories from the women and men who are inspiring us through their efforts to make a difference locally in the lives of women, girls and our community.

Commo

Connie MacDonald
Chief Executive Officer





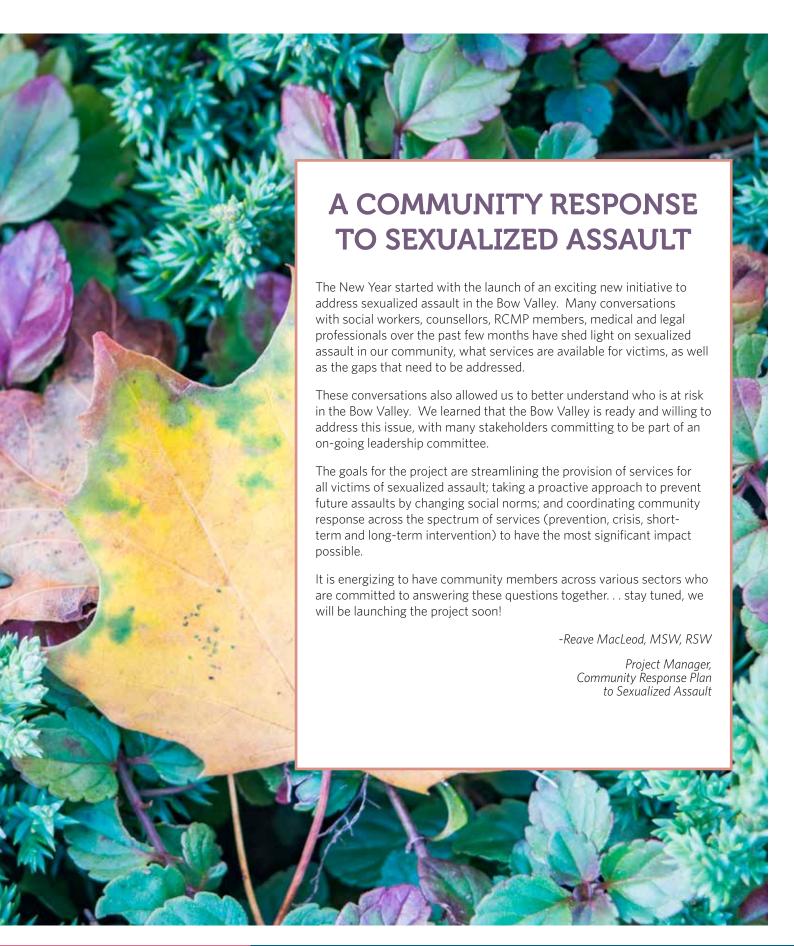
Susan Kennard President



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ROSE CAMPAIGN

December 6 National Day of Remembrance and Action on Violence Against Women

On December 3, 2015 at the annual YWCA Banff's Rose Campaign Luncheon, I was fortunate to hear the journey of Hekwa'gila'ogwa, Shelley Joseph, a survivor who refuses to be a lifelong victim and has emerged instead as a leader through her work with Reconciliation Canada. Shelley has over 20 years of experience working for transformational change to reduce, prevent, and address violence of all kinds in a relationship, be it emotional, physical, or mental. She is driven to initiate and facilitate conversations on the issue of missing and murdered Indigenous women. As a woman of First Nations she has a holistic approach towards Reconciliation of the relationships among Indigenous peoples and all Canadians.

"You are beautiful - You deserve so much more..."

Shelley shared her story of abuse as a child and how she emerged as a preacher of truth and reconciliation. It was her perseverance and courage to stand by her people that has brought her so far. Pain is bearable when shared with those who care to listen and understand. Shelley made a choice and a decision to make the transition of obstacle into an opportunity to heal others. She has been keen on spreading the message on Oneness of all humanity.

Reconciliation Canada is the vision of Chief Dr. Robert Joseph, Gwawaenuk Elder and father of Shelley. Shelley talked about the struggles, the anxiety, and the efforts that went into the healing of her father who was her abuser but later came out of his darkness. Connecting, talking and understanding without being judgmental plays an important part in reconciling a relationship. The feelings of care, self-worth, and love contribute in mending the relationships in Reconciliation.

- Joylina Gonsalves, Board Member, YWCA Banff

"Reconciliation begins with yourself and then extends into your families and eventually into your communities."

- Shelley Joseph







We would like to thank the local Mount Temple chapter of I.O.D.E. for partnering with us to support the Red Rose luncheon event which aims to bring awareness to, and action against, violence against women.

bottom left: Joylina Gonsalves bottom center: IODE Mount Temple Chapter top right (I-r): Shelley Joseph, Connie Macdonald, Elder Tina Fox

VINEART **2016**



Coming together to support Bow Valley Women's Emergency Shelter

In its second year, VINEart Gala Auction was a vibrant evening of dining, live performances, and exceptional art experiences. The event also featured one-of-a-kind auction packages of food, wine, art and destinations. We are grateful to all the local businesses and artists who contributed to make the event so special.

The event raised \$65,000 for the women's emergency shelter and helped us to gain many new friends and advocates, cultivating a better understanding of issues surrounding intimate partner violence and the need for safe spaces, counselling and support services.

VINEart is a significant event for the YWCA, not only because of the necessary funds it raises for shelter operations and future developments, but also because it allows us to create a meaningful platform to tell the shelter story and share our long term vision for new emergency shelter and transition housing.

We thank everyone involved – guests, donors, sponsors and advocates – for their support!







Our goal is to secure suitable emergency shelter and transition housing in the Bow Valley by 2020.

bottom right: Beckie Scott (Emcee)



Last year as the honourary chair of VINEart, Lorinda Stewart courageously shared her story of intimate partner violence in a relationship that saw her beaten to the brink of losing her life. This year, her children Mark Culp, Nathaniel Lindhout and Amanda Lindhout shared their story as well to raise awareness of the issue and to contribute to the understanding of how children in these situations are affected. Their willingness to talk about their experiences was clearly inspired by their mother sharing her story and finding empowerment in doing so.

"Growing up in a home where there was domestic violence, the women's shelter helped save my mother's life (...) It was the services she was able to access there that I think eventually helped her to get the strength to leave that particularly abusive relationship."

Stewart says accessing a women's shelter 30 years ago may have saved her life, as it was through being able to seek counselling and have a safe place she began the journey she needed to take to leave that abusive relationship.

"One thing I want to help people understand is there are a lot of reasons that a woman will find herself in that situation. It is something where it has taken years to get there and will very likely take years of recovery, because you have to come to understand why you're doing what you do and why you keep making those decisions even though consciously you know you are not in a healthy relationship."

Bow Valley Women's Emergency Shelter operated by YWCA Banff is the only local resource available to serve women who experience intimate partner violence in the Bow Valley. YWCA Banff supported 22 women and 9 children through its single shelter space for a cumulative total of 430 nights and supported another 29 women and 5 children through outreach last year.

Looking back, both Mark and Nathaniel say they carried the effects of witnessing violence in their home as children into their adult life, with both having addressed addiction issues as part of their recovery. Both, however, also express a commitment to living a non-violent life themselves.

The entire family has at one time or another called the Bow Valley home, with Stewart being a current and 13-year resident.

Excerpted from the Rocky Mountain Outlook by Tanya Foubert, February 24, 2016

Read the full article here http://www.rmoutlook.com/ article/Shelter-in-the-storm-20160224



I to r: Mark Culp, Amanda Lindhout, Lorinda Stewart, Nathaniel Lindhout

A WHITE CANVAS

Growing up as the middle child with my two sisters taught me diverse perspectives at an early age. Being right in the middle turned me into an independent, curious and open-minded person. I was interested in things that I had not known, places that I had never been, and was happy doing my own thing.

My parents were the biggest influences on and supporters of my life. They encouraged me in meeting new people, travelling to other countries, and learning different cultures. One day, my father told me about his secret of success in life. "Life is like drawing your dream on a big white canvas. Take control of what to draw on yours." He went on to say, "accepting yourself and your differences, being empathic towards others, and taking responsibility will make your picture more colourful and meaningful."

From time to time, I reflect on what my father said. Being away from family almost halfway around the world has not been always easy. There was a time when I looked back and thought of the life I might be living. Maybe that is what life is. At any time his words give me the courage to continue and that teaches me a lot about myself. My picture is only half done. Hopefully by the time I finish my drawing, it will become a beautiful piece of art.

By Sachiho Miller

We would like to introduce our administration and outreach worker, Sachiho Miller.

Sachi joined YWCA's programs and services team full time after completing her internship with us through the Bow Valley College.

She has participated in the Bow Valley Literary Program since she moved to Banff from Japan and has since become a tutor, helping other students with the learning needs.

Sachi continues to give back to our community through her commitment to volunteering with the Bow Valley Literacy Program and through working at the YWCA to empower women and girls.

Recently, she has written a story for the Literacy Program's annual publication. We are thrilled to share her story here with you.





GIRLS CIRCLE

Every year, the YWCA facilitates Girls Circle programming in a number of schools in the Bow Valley.

Girls Circle provides a space for girls to have conversations around topics that are important to them. There are general themes along with guided conversations and activities with a focus on empowerment, relationships, and issues that impact girls.

The curriculum is based on the 'Girls Circle' program developed by the One Circle Foundation which is a model of structured support groups for girls.

No two Circles are the same. Each group provides input into the conversations determining where the conversations go, what activities happen, and ultimately what Girls Circle looks like for them.

The space that is co-created in Girls Circle is always a unique and powerful place for girls to explore both the struggles and value of being a girl.

Thanks to Sophie Clarke and Larissa Dillabough, YWCA Banff anti-violence counsellors and educators



WALK A MILE IN HER SHOES: VALLEY WIDE

Bow Valley residents raise money and awareness for domestic violence prevention

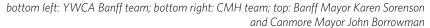


After six successful years of raising funds in Banff for violence prevention work, Walk a Mile in Her Shoes became a truly Bow Valley event in 2015 when we held the event in Canmore. By widening the reach of Walk a Mile, we connected with a greater Bow Valley community and maximized the impact of this event.

This lighthearted event asks men to take a stand against the very serious issue of violence against women by strapping on a pair of high heel shoes.

Every man who stands up, puts on a pair of colourful heels and participates in the walk sends a message that they are part of the solution. Their metaphor represents a strong voice in support of ending violence against women.

Walk A Mile In Her Shoes will return to Banff in 2016 and alternate between both towns in the future.







"As a proud supporter of the Walk A Mile event, I'm thrilled that it was held in Canmore this year," said Canmore's Mayor John Borrowman. "The work of the YWCA extends throughout the entire Bow Valley. The more involvement and support we can create, the better."



INTERNATIONAL WOMENS DAY

Inspiring Women To Aim For The Stars

Aspiring astronaut and rocket scientist, Natalie Panek is on a mission to inspire the next generation of female game-changers to dive head-on into challenges and pursue careers in male-dominated fields. Her passionate keynote speech was an inspiration to everyone in the audience, and especially to young women.

Panek focused her talk on her experiences of finding the foundations for success, the perseverance needed to achieve her goals, and what it's like working in non-traditional, male-dominated fields. She hopes to inspire women to go outside their comfort zones and embrace challenge.

"We have to get young women inspired to want to go into the STEM (science, technology, engineering, math) fields, but then once they're in STEM or they've graduated with a degree, we have to be keeping women in STEM careers and trying to minimize this sleepy pipeline that we have, which means moving women into leadership roles whether at director level or board level," she said.

Panek shared her message of perseverance with the audience.



"Do what you love, what you are most passionate about, and interested in. Never give up on your dreams."

With excerpts from the Bow Valley Crag and Canyon by Daniel Katz, February 26, 2016
Read the full article here http://www.thecragandcanyon.ca/2016/02/26/panek-inspiring-women-to-aim-for-the-stars-aspiring-astronaut-and-rocket-scientist-to-give-keynote-address-at-bow-valley-women-of-distinction-awards-2

WOMEN OF DISTINCTION Local Trio Recognized For Achievements

Dr. Priscilla Wilson, Caroline J. Crofts and Madeline Crilley were presented with the award by the YWCA Banff and Soroptimist International of Banff National Park & Canmore on March 3, 2016.

The annual awards recognize women from the Bow Valley for their contributions to creating lasting, positive change in our community. The theme of the celebration was 'making things happen' and these three women give an inspiring example of what that means in terms of social development and creating positive change.



Dr. Priscilla Wilson became the first female doctor in Banff in 1969 and later worked as the Medical Officer of Health for the national park.



Carolin Crofts, long-time editor of Lake Louise Live and community volunteer, including being the co-founder of Remembrance Day services in Lake Louise.



For 25 years **Madeline Crilley** was the coordinator of the Bow Valley Literacy Program, a volunteer-driven tutoring program serving the Bow Valley since 1987.

SOCIAL ENTERPRISE

YWCA Banff Hotel is a Social Enterprise that generates revenue through its operations to reinvest in community programs and services.

Our team is a passionate and dedicated group of people who care about serving everyone who walks through our doors – guests, residents, and clients.

We asked our Guest Services Manager Rae-Ann and Residence Coordinator Jamie about their work. Here is what they shared:

Our Approach To Guest Services

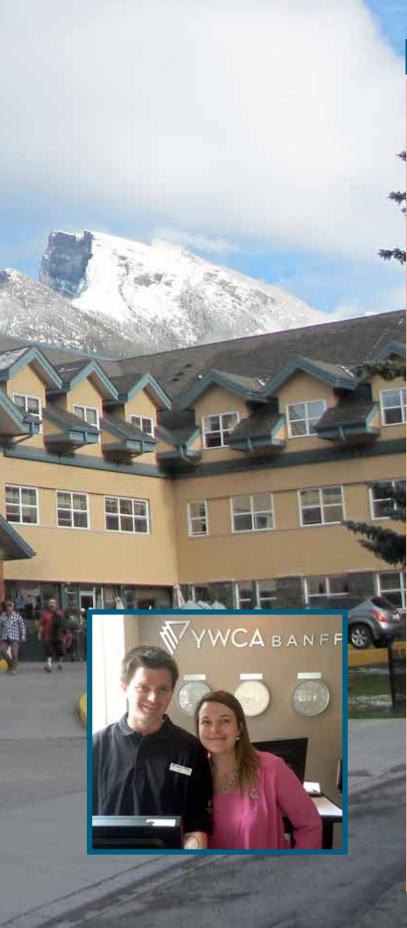
The Guest Services team is the heart of the operations and the first point of contact for guests, clients and residents. The team recognizes the importance of creating a sense of community here at the YWCA.

This is a unique property – it is so much more than a hotel. We are proud of our affordable housing program, our outreach and support initiatives, and we are quick to spread awareness around the significance of our Social Enterprise.

Our approach is one of flexibility and open-mindedness. We appreciate there is a spectrum of folks that present at the YWCA and we try to focus on the notion that even a small gesture can make a world of difference.

By supporting after-hours client needs seven days a week, the team sees the tremendous impacts the YWCA is making in terms of client care and outreach. Every member of the Guest Services team is committed to the Mission of the YWCA.

- Rae-Ann Bilodeau, Guest Services Manager



Home Sweet Home

YWCA is Banff's leading provider of temporary and permanent affordable housing with 120 residents living onsite year-round.

We asked our Resident Coordinator, Jamie Edwards, to tell us a little more about the residence.

What's the best part of your job as the Resident Coordinator?

The YWCA is unique in offering affordable accommodation in Banff, a place well known for its zero vacancy rate. The best part of the Resident Coordinator job is calling someone to let them know there is a residence room available, after they have been on the waiting list – sometimes for as long as 6 months!

My approach to working with the residents is to be available to listen to individual concerns, effective at communicating relevant information and to treat everyone in the Residence fairly.

Who lives at the hotel?

Residents are male and female, vary widely in age and experience, and come from all over the world. The common bond that ties them together is that everyone is currently living and working in Banff.

How do you make the residents feel like they're at home?

What makes the place special for the residents are the people they encounter on a daily basis – other residents and YWCA Staff – who they develop friendships with over the weeks, months and sometimes even years.

Having arrangements made, and ready to ensure a smooth move-in day, promptly responding to any requests for maintenance or housekeeping, greeting guests at the door, and being available for conversation are just a few of the ways the Guest Services team and I try to make residents feel at home.

All residences provide a secure furnished bedroom, private or shared bathrooms, as well as shared common facilities such as kitchens, lounges and television rooms. As well as co-ed residences, we offer female-only accommodation.

- Jamie Edwards, Residence Coordinator

TELLING OUR STORY

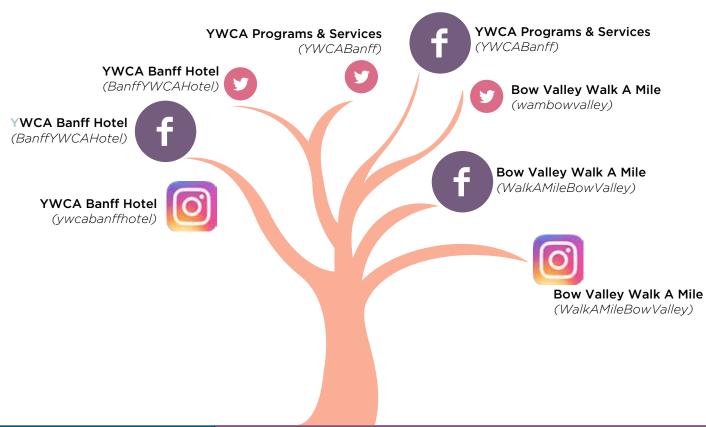
Connect with us online!

You can find us on a number of social media networks, sharing relevant, thought-provoking and engaging content.

We value your participation and support!







100 HOLES OF HELP Sometimes great things come out of a round of golf.

That's exactly what happened one day in May 2015, when four Stewart Creek Golf Club members were having a well-deserved beverage after 18 holes on the course.

Jamie Perkins, Terry O'Neill, Richard McGivern and Rob Wagemakers were at the table discussing the upcoming summer solstice on June 21 – the longest day of the year.

Wagemakers recalled a golf tournament held in Anchorage, Alaska on the solstice that challenged golfers to play as many holes as they could over a 24-hour period and said to the others they should see how many holes they could play in 18 hours here in Canmore at Stewart Creek to raise money for a local charity.

"It matured into a great idea," he said. "We decided \$10,000 would be the target and we have blown by that a bit." The foursome challenged others to donate to the event, dubbed 100 Holes for Help, and have raised \$25,000 for the Bow Valley Women's Emergency Shelter.

Perkins and O'Neill attended the YWCA VINEart gala earlier in the year, a fundraiser to launch work to develop a dedicated women's shelter for the Bow Valley, and the decision was made for the money to go toward that initiative.

The golfers were unsure how well the day would go. "We didn't know how fast it would go and if we would make 100 holes," Perkins said.

They started at 5 a.m. while it was still dark outside and hit the 100-hole mark by 4 p.m. and continued on. By 10:30 p.m. they had played 144 holes. "We got to play through everyone on the course, otherwise we would not be able to get it done," Perkins said.

Stewart Creek general manager Greg Andrew was immediately behind the endeavour created by the four members and staff made sure the day was a success. They provided support with food and beverages, switched out electric golf carts every two rounds and went ahead on the course to let other players know they were coming and what they were playing for.

"This is the type of thing the club always wants to get behind," Andrew said. "I think at the end of the day one of the things that golf courses do in Canmore and Banff is help raise money for good causes. "When the opportunity comes to give back, that is when it matters."

The 100 Holes of Help team plans to repeat the initiative in 2016, continuing to raise funds for the shelter. They are also planning to expand 100 Holes for Help and challenge other golf courses in the valley to put together a foursome and play on the solstice.

Excerpted from the Rocky Mountain Outlook by Tanya Foubert, July 8, 2015

Read the full article here http://www.rmoutlook.com/ 100-Holes-for-Help-lends-a-hand-to-YWCA-shelter-20150708



I to r: Tim Binks, Rob Wagemaker, Terry O'Neill, Paula Krupa, Connie MacDonald, Richard McGivern, Jamie Perkins

So many wonderful initiatives were created to support our organization this year. We are humbled and inspired by the efforts of individual and corporate community members who generously contribute to our work.

Introducing the Sheila F. MacKenzie Safe Haven Fund

The YWCA is grateful to Lloyd "Kiwi" Gallagher for connecting the YWCA to the Marigold Foundation and for inspiring the creation of the Sheila F. MacKenzie Safe Haven Fund.

Sheila was a compassionate, involved, dynamic woman who cared deeply about assisting many marginalized people, especially women and their children in her Calgary community.

As a mountain guide, Lloyd shard his knowledge of the mountains with the MacKenzie family and together they combined their passions and created the Mountain Haven program, over 30 years ago. Mountain Haven was set up to support women and children living in emergency shelter, by providing and opportunity to visit the mountains for a weekend of relaxation, friendship and family renewal in a safe, supported environment.

Building on Sheila's legacy and in the spirit of friendship and gratitude, the Marigold Foundation and Lloyd connected with the YWCA to explore how together we could carry Sheila's work forward here in the Bow Valley. As a result, we are happy to announce that the Sheila F. MacKenzie Safe Haven Fund does just that. We are honoured and grateful to part of Sheila's legacy, and to Lloyd and the Mackenzie family for your friendship and confidence in our organization.



Connie MacDonald & Hovd "Kiwi" Gallagher

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A big 'Thank You' goes out to Soroptimist International of Banff National Park and Canmore for being an integral part of the International Women's Day and Women of Distinction Awards celebration as a sponsor and co-presenter since its inception three years ago.

Thank you to Crossway Community Church for being an ongoing supporter of our work, contributing to many projects including enabling us to provide upgrades to our shelter space to ensure women and children have a safe place to go.



Walk A Mile In Her Shoes

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GRIZZLY PAW & BREW PUB COLLABORATE IN SUPPORT OF WALK A MILE IN HER SHOES

Creating a community focused beer culture







The Banff Ave Brewing Co. has been supporting the Walk A Mile fundraiser to prevent violence for the past few years, and this year the Grizzly Paw Brewing Company jumped on board too!

The Bow Valley breweries joined forces to collaborate on creating a beer that would support our fundraising campaign to better our community. Thank you!

Walk A Mile In Her Shoes

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Kathy Kennard-MacKenzie Kay and Gary Anderson

Special thanks to Bow Valley Builders and Developers Association for supporting the Bow Valley Women's Emergency Shelter through their Christmas campaign.





Big shout out goes to Fairmont Banff Springs for their ongoing and generous support. Between sponsoring our fundraising events, referring donors our way and enabling their staff to provide a helping hand, they have been one of the biggest partners and advocates of our work.

Walk A Mile In Her Shoes

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Wade Downer

Wendy Kerr



Big thanks to the Calgary Flames Foundation for contributing to our efforts to upgrade our shelter space for women and children escaping



Thank you so much to the local Ladies in Red group for supporting us with a donation once again this year!

2016 Government Funders, Foundations, Bequests and Grants

Alberta Family and Community Safety Grant

Alberta Human Services

Alberta Parks & Recreation

Alberta Rural Development Initiative

Annie Gray Keith Fund - YWCA Canada

Calgary Foundation

Calgary Flames Foundation

Homeless Partnering Strategy

Marigold Foundation

John and Barbara Poole Family Funds at Edmonton Community Foundation

Santas Anonymous

The estate of Lilllian Sawyers

SONGS FOR SHELTER

A group of local musicians - Mike Petroff, Pat (Sully) Sullivan and Gord March - decided to donate their talents to support a local cause.

With this in mind, they created something truly special by organizing a concert, Songs for Shelter, in January to raise money for the Bow Valley Women's Emergency Shelter.

The night wasn't just about raising money, it was about raising awareness too.

"A lot of people don't even know this place exists or that it's needed," Mike Petroff said.

The songs performed at the concert were original songs about the Bow Valley which Petroff describes as storytelling. Also, Petroff performed his first collaboration with special guest Julia Lynx, with whom he co-wrote a song.

All of the proceeds from the concert went towards supporting the YWCA Banff's planning and programming for the shelter. The Canmore Curling Club donated their facility for the evening and Lafarge kick-started the project with a \$2,000 donation. The event had a full house and raised \$4,400 for the shelter.





Bow Valley Women's Emergency Shelter

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Royal Lepage Rocky Mountain Realty

Shamrock Exteriors Ltd.

Silvia Stettler

Starlight Lighting Centre

Sticks & Stones Design Group Inc.

Stonewaters Ltd.

The Honourable Douglas Black, Q.C.

The Wagemakers Foundation

Three Sisters Mtn Vil Prop Ltd.

Unifor Local 4050

United Food & Commercial Workers

Woolrich Group

VINEart Gala Auction

Event Sponsors

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Fairmont Hotels & Resorts

Champagne

Silvertip Resort Fairmont Dubai

Bordeaux

Air Canada Cellar Door

Chardonnay

Fairmont San Francisco
Bow Valley Home Building Centre
Paintbox Lodge
The Hive Gallery & Gatherings
VIDA Fashion
Lake Louise Ski Resort

Media Sponsors

Rocky Mountain Outlook Mountain FM

Event Donors & Sponsors

Alexis McKeown Photography Andrew Peller Appellation Wine Marketing Artisan Wines Banff Airporter Bonvida Wines Canada House Canadian Rocky Mountain Resorts Cintas Canada Clos Bellane Columbia Energy Crush Imports Dea Fischer Dream Wines Fairmont Newport Beach Fallen Leaf Gallery Gold Medal Marketing Harvest Vintage Imports Iron Goat Lake Breeze Vineyards Lake O'Hara Lodge **Shadow Light Productions** Mission Hill Family Estate Nobilis Wine Imports North By Northwest

Pascale Ouellet

Redback Wine Imports

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Roy H. Andersen
Sheikh Mohammed Centre for Cultural
Understanding
South By Southwest
Tapas
The Wine Syndicate
Treasury Wine Estates
TriAlto
Univins and Spirits
Vinestone Wine Co.
Wine Alliance

Committee Members

Chris Bartolomie Sally Caudill Holly Holbrook Alison Nagel Diane Roberts Lisa Vinderskov Suzanne White

BANFF MARATHON

Big thanks to the Banff Marathon for donating \$5,000 to support our programs and services.

Since its inception three years ago (although year one was cancelled due to the flood!) the Banff Marathon has committed \$10,000 to our organization.

We greatly appreciate how Paul Regensburg, from Lifesport, and Race Director Stephanie O'Brien, from Canmore, are genuinely committed to connecting runners to a positive Banff National Park experience and have a strong vision for ways the marathon can create a positive legacy for our organization and the community.

As a small, social profit that is always looking for new ways to add value to our community, we appreciate the support that this event brings.





YWCA BANFF Statement of Financial Position		
Excerpt from Audited Financial Statements	5	
As at March 31	2016	2015
Current Assets		
Cash & Cash Equivalents	197,622	110,770
Restricted Cash & Cash Equivalents	595,886	201,179
Accounts Receivable	1,177	33,202
Inventory	12,606	9,544
Prepaid Expenses	6,231	14,044
	813,522	368,739
Capital Assets	4,449,524	4,674,721
	5,263,046	5,043,460
Liabilities & Net Assets		
Current Liabilities		
Accounts Payable & Accrued Liabilities	164,547	211,617
Demand Mortgage Loans	2,062,055	2,203,582
Damage Deposits	14,921	14,392
Customer Deposits	38,258	44,568
Deferred Contributions	505,782	135,736
	2,785,563	2,609,895
Deferred Capital Contributions	1,860,753	1,944,505
	4,646,316	4,554,400
Net Assets		
Invested in Capital Assets	605,538	618,386
Internally Restricted	75,183	51,051
Unrestricted	(63,991)	(180,377)
	616,730	489,060
	5,263,046	5,043,460

YWCA BANFF Summarized Statement of Operations Excerpt from Audited Financial Statements

Years ended March 31	2016	2015
Revenue		
Social Enterprise	987,689	950,231
Permanent Residents, Group and Other	760,432	846,847
Donations and fundraising, restricted	232,220	135,669
Food, Beverage and Merchandise	213,971	328,157
Grants	168,364	143,442
Capital Contributions Recognized	98,868	100,489
Donations and fundraising, unrestricted	42,333	10,116
Other Income	22,064	18,958
Program and Services	833	13,445
Total Revenue	2,526,774	2,547,354
Expenses		
Salaries, Wages & Benefits	1,357,197	1,387,029
Building Occupancy	338,014	376,553
Amortization - Capital Assets	251,556	258,986
General and Administration	166,855	192,500
Food, Beverage and Merch Costs	94,228	120,068
Programs & Services	78,142	54,693
Interest on Long Term Loan	66,606	68,069
Permanent Residence, Group and Other	46,506	51,445
Operating Expense	2,399,104	2,509,343
Surplus (Deficit) for the Year	127,670	38,011

MEMBERS WANTED



Moral support for our organization is critical to our success and we welcome everyone to become a member.

Participate in YWCA events and campaigns

Empower women and girls to become leaders

Advocate for the rights of women and girls

Support women and children to be free from violence

Share your time and skills to strengthen our community

Contact Information:

102 Spray Avenue
PO Box 520
Banff, Alberta T1L 1A6
403.762.3560
www.ywcabanff.ca/membership
info@ywcabanff.ca

Subscribe To Our Newsletter
"The Bridge"

http://goo.gl/TT9d7X

top right: membership coordinator Linda Chisholm

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