



ANNUAL REPORT

2017/18

COLLABORATION

OUR VISION: A THRIVING, EQUITABLE SOCIETY

OUR MISSION: SHAPING A SAFE, INCLUSIVE COMMUNITY THAT EMPOWERS WOMEN & GIRLS

OUR STRATEGIC PRIORITIES:

- Provide a continuum of services and programs that activate our community to end gender-based violence
- Establish a spectrum of sustainable housing solutions with a focus on women
- Advance the rights of women and girls through leadership development, community awareness, training, and advocacy
- Build a sustainable organization respected for exceptional people and employment practices: financial stability, ongoing social and community investment, and wisest operational practices

BOARD OF DIRECTORS

Wendy Kuiper, President

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Salina Riemer, VP Governance

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MESSAGE FROM THE CEO & PRESIDENT

"Life is very short and what we have to do must be done in the now." – Audre Lorde

Our plans to address the unique needs of our community are ambitious. The landmark strides that we have made over the last year were achieved thanks to our community's profound commitment to the vision that guides our organization—that of a thriving, equitable society for everyone. Each day, our dedicated staff and Board strive to build a safer, healthier Bow Valley. The unparalleled collaboration we've enjoyed with individuals, businesses, and organizations who have donated their time and expertise to support our priorities has made our organization stronger than ever.

The past year's successes have been fuelled by new friendships; Calgary-based couple Ron and Norma Westcott approached us with a sizeable donation to stimulate the development of our Higher Ground Project; and last July, New York Rangers President Glen Sather gathered a group of friends and hockey heavyweights for a weekend of raising funds and awareness for our Emergency Shelter Program and the Higher Ground Project at his Slats & Friends Charity Golf Tournament held at the Fairmont Banff Springs.

The Harmony Project—our collaborative response to overcoming sexual and domestic violence in the Bow Valley—received a significant funding boost as part of Alberta Government's new investment of \$8.1 million in the Association of Alberta Sexual Assault Services' business plan to expand support services for survivors of sexual assault. This government investment will provide on-going funding to the Harmony Project to increase support for victims of sexual violence and continue their work to promote a culture of consent in the Bow Valley.

We are focused on a future with innovative solutions that will transform service delivery for the Bow Valley community. Whether it's sitting on a board, volunteering for a committee, supporting an event, or making a donation, we hope you'll join our movement by helping however you can to create a safe, inclusive community that empowers women and girls.

With gratitude and heart,



Connie MacDonald
Chief Executive Officer



Wendy Kuiper, President
YWCA Banff Board of Directors



Bow Valley **HARMONY** project

A **COLLABORATIVE COMMUNITY RESPONSE** TO SEXUAL ASSAULT IN THE BOW VALLEY

Launched in 2016 as a valley-wide initiative to address sexualized assault and harassment, the project committee includes Banff and Canmore RCMP, Bow Valley Victims Services, Mineral Springs Hospital, Alberta Health Services – Addictions and Mental Health, BanffLIFE, Settlement Services, Canmore FCSS, Calgary Sexual Assault Response Team, Right From the Start, CYAN, Primary Care Network, and YWCA Banff.

Becoming An Ally: Being An Active Bystander

In collaboration with Calgary Sexual Health Centre, we began hosting a **'Being An Active Bystander'** workshop for the Bow Valley community. This free workshop provides individuals with a deeper understanding of the roots of homophobic and sexual

harassment by exploring strategies to address bullying, prevent harassment, and highlight the roles of bystanders. We aim for participants to leave prepared and confident to address the issue in a way that empowers the person experiencing harassment, while providing teachable moments for those engaging in it. **Keep an eye on our social media for details on upcoming sessions!**

The more of us who know how to effectively and safely intervene when we witness situations of bullying and harassment, the better.

The provincial government has invested an additional \$8.1 million in the Association of Alberta Sexual Assault Services to expand support services for survivors of sexual assault across Alberta. This means new ongoing funding for our local Harmony Project, which promotes a collaborative, community response to overcoming sexual assault in the Bow Valley.



l to r: Connie MacDonald, CEO YWCA Banff; Stephanie MacLean, Minister of Status of Women Alberta; Deb Tomlinson, Executive Director of Association of Alberta Sexual Assault Services; , Reave MacLeod, Director of Programs & Services, YWCA Banff

CHANGEMAKERS

CELEBRATING WOMEN WHO IMPACT CHANGE
AND INSPIRE ACTION, LOCALLY AND GLOBALLY

On March 8, 2018, we held our annual Change Makers evening at the Banff Centre's Rolston Recital Hall to celebrate International Women's Day and the 2018 Bow Valley Women of Distinction Awards.

Change Makers celebrates incredible women who are leading positive change on a local and global scale, including the 2018 Bow Valley Women of Distinction award winners, recognized for their contributions to creating a lasting, positive change in their community and beyond.

2018 BOW VALLEY WOMEN OF DISTINCTION



Dr. Elizabeth Hall-Findlay

A world-renowned expert, teacher, and mentor in the historically male-dominated field of plastic surgery.

Elizabeth is the founder of Banff Plastic Surgery - her local clinic which is fully operated by women.



Alanna Pettigrew

The founder of Banff Food Rescue, a program that seeks to "keep good food from becoming food waste." Alanna has been a tireless volunteer with Banff Food Bank, Banff Light Horse Association and a strong advocate for adults with disabilities.



Lorraine Widmer-Carson

The former Executive Director of the Banff Canmore Community Foundation who helped establish a community-focused grants program that has invested more than \$1 million locally since 2004. Lorraine also spear-headed initiatives such as SHINE, SPACE Lab, and a women's philanthropy circle.

Slats & Friends

IN SUPPORT OF YWCA BANFF'S PROGRAMS AND SERVICES

This past July, YWCA Banff was thrilled to be a part of the Banff 150: Slats & Friends Charity Golf Tournament, which took place at the Fairmont Banff Springs. The event was spearheaded by Glen Sather—former NHL player and coach, current president of New York Rangers, and native Albertan. Glen and his friends came together to enjoy a day out on the Stanley Thompson Golf Course, raising funds and awareness in support of YWCA's violence prevention programs and services. All proceeds from Slats & Friends were donated to YWCA Banff and the Banff Canmore Community Foundation.



L TO R: GLEN SATHER, PRESIDENT OF NEW YORK RANGERS; DAVID ROBERTS, GENERAL MANAGER OF FAIRMONT BANFF SPRINGS

VINEart GALA

IN SUPPORT OF THE HIGHER GROUND EMERGENCY SHELTER & TRANSITIONAL HOUSING PROGRAM

VINEart 2018 was a magical evening of performances and exceptional dining thanks to Fairmont's culinary team and wine experts from Cellar Door. VINEart is an opportunity for us to celebrate our supporters, while raising the funds and awareness necessary to continue providing services that respond to and strive to end domestic violence in our communities.

Together, VINEart and the Air Canada and Fairmont-sponsored Beijing Raffle Experience raised a combined net total of \$90,000. Proceeds from this year's event will go towards the ongoing development of Higher Ground – a purpose-built shelter and transitional housing program that will help individuals find safety and stability in the Bow Valley.

Thank you to our guests, sponsors, and donors for supporting the 4th annual VINEart Gala Auction. With you as our allies, we can continue to pursue our mission to shape a safe, inclusive community that empowers women and girls.



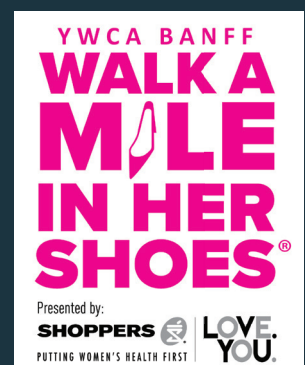
Top photo: VINEart guests, l to r; Lorraine Widmer-Carson, Shelley Buchan, Anne Goulet, Marsha Laub, Mona Seguin, Maya Beck, Yvonne Machuk, Danaze Chambers, Kathy Arney

Bottom photo: Honorary Co-Chair and General Manager of Fairmont Banff Springs David Roberts addresses the VINEart audience

BOW VALLEY WALK A MILE IN HER SHOES

PRESENTED BY SHOPPERS DRUG MART

For the past nine years, Bow Valley Walk a Mile has seen friends, families and colleagues come together to raise funds and awareness for YWCA Banff's violence prevention programming in the Bow Valley. This year's event raised a total of \$60,000 thanks to the generosity of our walkers, donors, sponsors, volunteers, and community as a whole. These funds help the YWCA continue providing programs and services that empower, educate, and protect the Bow Valley community.



COURTYARD PROJECT

ON DEC 14, 2017, THE MUNICIPAL PLANNING COMMISSION (MPC) VOTED UNANIMOUSLY IN SUPPORT OF YWCA BANFF'S PROPOSAL FOR THE COURTYARD HOUSING PROJECT.



The MPC's approval of our landmark housing development was the best way to close off a year of incredible community support for our organization's programs and projects.

Individuals across a spectrum of financial and social circumstances experience the stress that comes with housing insecurity. In Banff, housing vacancy hovers consistently around 0%. This can present insurmountable barriers to those looking to build a life in an otherwise welcoming, highly-appealing mountain community, and force some long-term residents to move out of the Bow Valley. For a town with a thriving tourism sector, a lack of affordable housing can hinder opportunities for businesses to develop a sustainable workforce of permanent residents of Banff.

We are thrilled that the MPC and Banff residents have rallied behind the Courtyard Project's plan to create a housing solution for vulnerable individuals struggling to find a suitable home in our community. The Courtyard Project will add 33 self-contained units (a mix of studio, one, two and four-bedroom spaces) to Banff's inventory.

The apartment units will be geared towards those who fit criteria including (though not exclusively); new and extended families, women, and individuals with accessibility needs. Extensive research and planning determined that an integrated, active modular design was the right approach for the Courtyard Project, with the development striving for a net zero energy footprint. Units will have a strong commitment to connectivity, functionality and livability standards for residents, with a clear mandate to a sustainable, affordable and suitable unit mix.

We look forward to making our community proud through the development of a highly-functional, innovative housing solution for Banff residents. We are working with the government to secure final funding to break ground for the Courtyard Project in 2019.

BRIDGE HOUSE

SEPTEMBER 8TH MARKED THE LAUNCH OF BRIDGE HOUSE, YWCA BANFF'S LATEST PROJECT GEARED TOWARDS EMPOWERING WOMEN IN THE BOW VALLEY.

The YWCA team and our partners at St. George in the Pines Anglican Church celebrated the achievement alongside community leaders, government representatives, church officials and the many local tradespeople who worked on the project. The Bridge House facilitates a critical next step for victims who are prepared to transition from emergency shelter into a supported, independent living arrangement.



The property features two dedicated living spaces for victims of violence exiting crisis shelter. Prior to the conception of Bridge House, the Bow Valley Women's Emergency Shelter housed the region's only dedicated space for women and their children fleeing violence. With the Bow Valley spanning from Kananaskis Village to Lake Louise – an area where over 30,000 permanent and non-permanent residents reside – the need for a greater capacity to support victims was clear.



The idea to create Bridge House began after a suitable property became available for lease through the Anglican Diocese of Calgary and St. George-in-the-Pines Church in Banff. With Bridge House, our community can now fulfill a critical next step within the housing continuum for women experiencing domestic abuse who are ready to leave emergency shelter. The Bridge House transitional housing program provides a safe and supportive environment for women and their children seeking a fresh start and a path to independence in their own community.

Bridge House would not have been possible without a grant from Alberta Community and Social Services and the generosity of a Bow Valley community.

Photo of Bridge House Opening (right), back row from left: Town Councillor Corrie DiManno; YWCA CEO Connie MacDonald; General Contractor Mark Marino; Rev. Howard Thornton; Canmore Rotary President Hans Helder; Banff FCSS Manager Shawn Carr; Calgary Community Social Services Shelter Advisor Andrea Macedo; Alberta Gov. Community Social Services Executive Director Sharon Blackwell; YWCA COO Steve Crotty

Front row from left: Rev. Deacon Elizabeth Short; MLA Banff-Cochrane Cam Westhead; YWCA Case Manager Nickie Surveyer; Archbishop Gregory Kerr-Wilson; Mayor of Canmore John Borrowman; YWCA Director of Program and Services Reave MacLeod



HIGHER GROUND

YWCA BANFF'S JOURNEY TO HIGHER GROUND CONTINUES TO MAKE HEADWAY. THANKS TO SUPPORT FROM THE ROTARY CLUB OF CANMORE AND OUR GENEROUS DONORS, WE ARE DEVELOPING AND REFINING A PLAN FOR AN INNOVATIVE HUB OF PROGRAMS AND SERVICES THAT MEETS THE LONG-TERM NEEDS OF THE BOW VALLEY.

MADE-IN-BOW VALLEY SOLUTION

Higher Ground will deliver a continuum of purpose-built housing options and integrated supports so that all women and families in the Bow Valley can thrive.

This place of hope will be designed to dismantle the cycle of abuse by helping residents find safety and stability in the Bow Valley. Located in Canmore, Higher Ground will become an innovative wellness facility that includes suitable crisis shelter and transitional housing programs for those experiencing violence; services for children impacted by violence; affordable housing options; and training and prevention programs that address community needs.

WHO WILL HIGHER GROUND SERVE?

- Women and families
- Victims of violence and abuse who face complex barriers
- Children who need support to overcome the trauma of witnessing violence
- Bow Valley residents who require supportive and/or barrier-free affordable housing, including those at risk of homelessness
- Community members who participate in training and prevention programs, and services that promote overall wellness



THE HIGHER GROUND HUB WILL:

- be purpose-built to respond to the complex current and anticipated needs of the Bow Valley community
- dismantle the cycle of violence in our community by recognizing and addressing the intersecting social issues that affect Bow Valley residents; this includes a continuum of secure housing options with integrated supports at every step of the way
- welcome key local agencies and service providers into the facility to encourage strong, collaborative relationships across sectors, and enhance cross-referral opportunities for residents
- build social capital by creating an inclusive environment where community members from diverse backgrounds can engage in a range of wellness programs and services
- be cost effective; businesses and service providers at this multi-use facility can share certain overhead costs to provide a better ROI for funders and donors

PUZZLES DAYCARE

The Day Care Society of Banff is a long-standing childcare provider that has served Banff families with quality, affordable early education for over 40 years. After receiving a grant from the province of Alberta to pilot a \$25 per day childcare project, the Day Care Society of Banff began its inception of Puzzles, their second daycare outpost in town located on the YWCA Banff campus.

Puzzles is providing extended morning and evening child care for up to 24 children aged 1 – 8 years-old, serving the needs of 40 families within our community. With many permanent residents of Banff working non-traditional hours in the hospitality sector, Puzzles offers increased flexibility for parents who face challenges to finding appropriate care for their children while at work.

PUZZLES DAY CARE RIBBON CUTTING
CEREMONY, JUNE 2017 (RIGHT)

PUZZLES DAY CARE CENTRE OFFICIALLY OPENED THE DOORS TO ITS SECOND BANFF OUTPOST ON THE YWCA CAMPUS IN JUNE 2017, A MILESTONE ACHIEVEMENT IN OUR COMMUNITY'S EFFORTS TO SATISFY CHILDCARE DEMANDS.

The success of Puzzles marks a momentous community achievement in a town that has long struggled with the capacity to deliver sufficient childcare options to meet demand. We are thrilled to welcome Puzzles onto our campus, and we look forward to supporting the Banff Child Care Society's provision of exceptional, suitable childcare for families across our community.



*Coming together is a beginning; keeping together is progress;
working together is success.*



THANK YOU VOLUNTEERS

Our organization is supported by dedicated volunteers from throughout the Bow Valley who donate their time and energy to help us achieve positive change in the community. To each and every one of you - thank you from the bottom of our hearts for your tireless enthusiasm and commitment. We are lucky to have you as allies as we work towards a violence-free Bow Valley. **To learn more about current volunteer opportunities, visit:**
bit.ly/ybanffvolunteer

BANFF MARATHON (RIGHT), L TO R: SUSANN BUCHANAN & MIA TRAVERS-HAYWARD, YWCA STAFF; SHELLEY BUCHAN, YWCA BOARD OF DIRECTORS; MARGIE SETO & KATE MCLEAN, YWCA VOLUNTEERS



2018 GIVING

Donors

Major Donors

Ron and Norma Westcott

\$30,000+ Supporters

Crossway Community Thrift

\$10,000+ Supporters

Pipe Line Contractors Association of Canada

\$5,000+ Supporters

Al Trepanier

Calgary-based couple Ron and Norma Westcott have consistently given back to their communities by supporting grassroots organizations that work to improve housing and income security for families. After learning of YWCA Banff from the real estate agent assisting them with the sale of their Canmore hideaway, the Westcotts were eager to meet with our team to discuss donating a portion of proceeds to a local community initiative.



Our Higher Ground Project resonated with the Westcotts and their belief in stability as a critical part of a woman's path to regaining an independent, violence-free existence. Confident in the project's capacity to change the pattern of violence in the Bow Valley, the Westcotts decided to make a sizeable donation to the YWCA targeted at bringing Higher Ground to fruition. We are deeply grateful for the couple's generosity, and inspired by their commitment to leaving the Bow Valley better than they found it.

To read our full story on the Westcotts, visit:
<http://bit.ly/westcotts>

\$1,000+ Supporters

1751274 Alberta Ltd.
Elizabeth MacDonald
Frank Architecture and Interiors
James Bachmann
Lafarge
Lanmar Enterprises Ltd.
Michael LoVecchio
Mount Temple Chapter IODE
Town of Banff

\$500+ Supporters

Donna Egglestone
Galarneau Family Holdings Ltd.
Janet Galarneau
Jeffrey Mah
Joan Taylor
Melissa Elizabeth La France
Philip S. Wilson
Pierre Doyon
Rocky Mountain Agencies Co.Ltd.
RoseLynn Moen
Silvia Stettler
Suzanne Toal

\$500+ Supporters (continued)

Unifor Local 4050
Wendy Allsopp
Wayne Fingas & Donna Bradley

Gift in Kind Supporters

All4Women Society
American Family Insurance
Anne Alexander
Banff Centre for Arts & Creativity
Banff Plastic Surgery
Canadian Construction Assoc. (Petroleum Group)
Crossway Community Thrift
Evelyn Matthews
Fairmont Banff Springs Hotel Social Committee
Fairmont Chateau Lake Louise
Henry L Kutarna
Jeffrey R Pearson
Mountain Cabin Quilters Guild
Rae-Ann Roberts

2018 GIVING

2017 Government Funders, Foundations, Bequests & Grants

Alberta Culture and Tourism
Alberta Government- Family and Community
Safety Grant
Alberta Government
Ministry of Status of Women
Ministry of Community and Social Services
Alberta Rural Development Network
Alberta Social Housing Corporation
Banff Canmore Community Foundation
Calgary & District Labour Council
Canada Mortgage and Housing Corporation

Don and Joan Stanley Fund at
Edmonton Community Foundation
Homeless Partnering Strategy
Margaret J. Reid Legacy Fund
Peter and Nan Poole through
Edmonton Community Foundation
Rotary Club of Canmore
Santa's Anonymous
The Banff Ministerial Association

Community Fundraisers

100 Holes of Help
Banff Canoe Club Community Day
Banff Hospitality Collective
Banff Marathon
Banff Springs Golf Club
Bob Kryszak Art Show
Canada 150: Slats and Friends Golf Tournament
Canmore Crossfit Calendar Fundraiser

Fashion and Dance Show (Dance For Joy Studio)
Lake Louise Fire Department Emergency Services
Gala
Lux Cinema Banff
Ready to Wear Fashion Show
Songs for Shelter
Women At AccorHotels Generation (Fairmont
Banff Springs)

Community Partners

Bow Valley Addictions and Mental Health- Alberta
Health Services
Bow Valley Victims Services Association
Bow Valley Primary Care Network
BanffLIFE – Family and Community Support
Services, Banff
Banff Mineral Springs Hospital
Banff Royal Canadian Mounted Police

Canmore General Hospital
Canmore Royal Canadian Mounted Police
Calgary Sexual Assault Response Team
Calgary Sexual Health
Family and Community Support Services, Canmore
Homeless to Housing Coalition
Right From the Start – Canadian Rockies Public
Schools

2018 GIVING

VINEart Gala Auction

Honourary Patron

Her Honour, the Honourable Lois E. Mitchell, CM, AOE, LLD, Lieutenant Governor of Alberta

Honourary Co-Chairs

David Roberts • Diane Roberts

Committee Members

Cindy Ansley • Jade Ansley • Sally Caudill • Shannon Fountain • Holly Holbrook • Alison Nagel • Megan Stanley

Event Sponsors

Presenting

Fairmont Banff Springs

Champagne

Air Canada

Bordeaux

Canada House Gallery
Cellar Door
Elevation Gallery
Fairmont Beijing
Rocky Mountaineer
PSAV

Burgundy

Avens Gallery
Fallen Leaf Art Gallery
Mountain Galleries
Pursuit
Special Event Rentals
The Rimrock Resort Hotel
Valley Home Building Centre

Chardonnay

Air North
Banff Trail Riders
Canadian Rocky Mountain Resorts
Fairmont Chicago Millenium Park
Fairmont Le Reine Elizabeth
Fairmont Olympic Hotel
Lake O'Hara Lodge
Park Distillery
VIA Rail

Media Sponsors

Mountain FM
Rocky Mountain Outlook

Event Donors & Supporters

Alberta Ballet
Alex Good
Andrew Peller
Appellation Wine Marketing
Artisan Wines
Balkan Restaurant
Banff Airporter
Barrel Hunter
Black Sheep Wine Imports
Blake Restaurant
Bonvida Wines
Clint Cawsey
Crimson Imports
Crush Imports
Dream Wines
Fairmont Palliser
Gold Medal Marketing
Harvest Vintage Imports
Iron Goat
Julia Lynx
Ken Wright Cellars
Lanigan & Edwards
Mountainscape Events
Mike Petroff
Nobilis Wine Importers
Purple Hands Winery
Redback Wine Imports
Renaissance Wine & Spirits
Salivate Wines
South by Southwest Wine Imports
Tinhorn Creek Vineyards
Trialto
Univins and Spirits
Vino Fino
Wine Alliance
Wine Syndicate

2018 GIVING

Bow Valley Walk A Mile

Presenting Sponsor

Shoppers Drug Mart

Platform Sponsors

Bite Family Dentistry
Crossway Community Church
Rocky Mountain Telecom Corp.

Stiletto Sponsors

Fairmont Chateau Lake Louise
Fairmont Jasper Park Lodge

Sandal Sponsors

Atco Gas
IODE
Grizzly Paw Brewing Company
Nesters Market
Roam Transit

Media Sponsors

Mountain FM
Rocky Mountain Outlook
Silckerodt

Flip-Flop Sponsors

Alexis McKeown Photography
Banff Adventures
Banff Airporter
Banff Avenue Brew Pub
Banff Grocery
Banff Gymnastics Club
Banff Hospitality Collective
Banff Lodging Company
Banff Sign Company
Banff Park Lodge
Banff Tea Company
Brewster's Mountain Lodge
Canmore Brewing Company
Canmore Nordic Centre
Crowfoot Media
Dance for Joy
Elevation Place
Evolution

Fairmont Banff Springs
Hop On Banff
Karras Rathbone Miller
Mount Norquay
Patagonia Banff
Paul Zizka Photography
RAVE Coffee Canada
Rimrock Resort Hotel
Rocky Mountain Yoga
Subway
Sunset Alpine
The Phone Store
Three Sisters Landscaping
Westrock Jean Co.
Wild Life Distillery

\$2,000+ Supporters

Masala Restaurant
TD Bank

\$100+ Supporters

Bastiaan Heemsbergen
Bellstar Hotels & Resorts
Bow Valley Credit Union
Cam Clark Ford
Canmore Woodcrafters Ltd.
Cansign
Connie MacDonanld
D. Dianne Wheeler

Do McGarvey
Jon Ball
Linda and Dwaine Korsbrek
Maureen Nowicki
Mountain Ridge Designs Inc.
Natasha Petrillo
Rimrock Resort Hotel
Roy O'Neill
Shoppers Drug Mart
Starlight Lighting Centre
Teagan Gahler
Vi Sandford
Virginia Haase



We are so grateful

for the ongoing support from all donors, supporters, and sponsors of the YWCA Banff. We thank the many individuals who wished to keep their donation anonymous. If we have accidentally omitted your name from the above lists, we sincerely apologize.

FINANCIALS

YWCA Banff Statement of Operations and Changes in Fund Balances

Year ended March 31,				2018	2017
	Operating fund	Sustainability fund	Capital fund	Total	Total
Revenue					
Social enterprise	\$1,385,988	\$ -	\$ -	\$1,385,988	\$1,204,045
Permanent residence	567,219	-	-	567,219	579,064
Grants	475,978	-	-	475,978	404,670
Donations and fundraising, unrestricted	457,449	-	-	457,449	29,080
Conferences and groups	341,960	-	-	341,960	172,866
Donations and fundraising, restricted	273,377	-	-	273,377	258,790
Other	70,735	1,367	222	72,324	39,026
Food, beverage, and merchandise	51,961	-	-	51,961	107,946
Programs and services	36,374	-	-	36,374	287
	3,661,041	1,367	222	3,662,630	2,795,774
Expenses					
Salaries and benefits	\$1,398,417	-	-	1,398,417	1,471,405
Building occupancy	637,484	-	-	637,484	465,486
Programs and services	419,965	-	-	419,965	47,094
General and administrative	278,466	-	-	278,466	200,219
Amortization	-	-	244,570	244,570	237,578
Fundraising	202,075	-	-	202,075	192,462
Other social enterprise, permanent residence & group	70,614	-	-	70,614	70,963
Interest on demand mortgage loan	-	-	70,593	70,593	62,735
Food, beverage and merchandise	48,708	-	-	48,708	58,697
	3,055,729	-	315,163	3,370,892	2,806,639
Excess (deficiency) of revenues over expenses	605,312	1,367	(314,941)	291,738	(10,865)
Net assets, beginning of the year	(82,676)	172,650	2,491,910	2,581,884	2,592,749
Transfer from Operating fund to Capital fund	(282,052)	-	282,052	-	-
Transfer from Operating fund to Sustainability fund	(200,000)	200,000	-	-	-
Net assets, end of the year	\$40,584	\$374,017	\$2,459,021	\$2,873,622	\$2,581,884

SUPPORT YWCA BANFF

Help us shape a safe, inclusive community
that empowers women and girls

Donate to our
programs, services &
projects
ywcabanff.ca/donate

Become a
member of
YWCA Banff
[ywcabanff.ca/
how-you-can-help/
membership](http://ywcabanff.ca/how-you-can-help/membership)

Sign up
for our
newsletter
[ywcabanff.ca/
how-you-can-help/
stay-informed](http://ywcabanff.ca/how-you-can-help/stay-informed)

Follow us on
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Volunteer with us
[ywcabanff.ca/
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volunteer/](http://ywcabanff.ca/how-you-can-help/volunteer/)



ABOVE: POWER OF BEING A GIRL TEEN PARTICIPANTS



YWCA

**BANFF
HOTEL**

***Support our
Social Enterprise***



YWCA Banff Hotel is proud to be a social enterprise, which means that by booking a stay with us, guests are reinvesting their vacation dollars into our programs and services that benefit vulnerable members of the Bow Valley community. If you know someone who is looking for an affordable and comfortable place to stay in Banff, recommend the YWCA Banff Hotel.

Visit us at ywcabanff.ca/hotel