



Annual Report 2019-2020

Published July 2020

 **YWCA** BANFF

We honour and acknowledge the traditional lands of Treaty 7 upon which YWCA Banff is located. We honour these sacred grounds that were shared by the people of the Blackfoot Confederacy (comprising the Siksika, Piikani, and Kainai First Nations); the Tsuut’ina First Nation; the Stoney Nakoda (including the Chiniki, Bearspaw, and Wesley First Nations); as well as the Métis Nation of Alberta, Region III. We recognize that we have a responsibility to understand our history and the spirit and intent of Treaty 7 so that we can honour the past, be aware of the present, and build a just and caring future.

Why do we do Treaty acknowledgements?

We are all Treaty people, and we acknowledge the Treaty land upon which we’re located to demonstrate peace and friendship with Indigenous peoples. We do this out of respect to our Indigenous friends, recognizing the historical injustices that they have been subject to. A Treaty acknowledgment is a step towards reconciliation, understanding that there is much more work to be done to repair the Canada-Indigenous relationship and that, as an organization, we are committed to fulfilling our responsibility in this journey.

What does reconciliation look like at the YWCA?

As an organization, we recognize that it is essential for us to embrace the Truth and Reconciliation Commission’s (TRC) calls to action within our operation and service provision. Our Board of Directors is leading our path to developing a better understanding of the history of Indigenous people and the injustices they continue to face. To support ongoing learning, our Board Members and staff participate in educational opportunities within the community such as the Banff Centre’s Truth and Reconciliation Speaker Series; cultural workshops; and the Bow Valley TRC Working Group. Our team is also working to build relationships and identify opportunities to work with Stoney Nakoda leaders to develop programming.

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INTRODUCTION

Our vision is a thriving, equitable society.

In support of our mission to *shape a safe and inclusive Bow Valley that empowers women and their community for a better future*, our work is focused on four strategic priorities:

- 1

Advocacy & Leadership
Lead our community to prevent and respond to gender-based violence.
- 2

Housing & Shelter
Develop facilities and services to better meet the spectrum of emergency and supportive housing needs.
- 3

Culture & People
Strengthen our culture to attract, retain and develop the best people.
- 4

Resource Development
Expand our resource framework to enhance the sustainability of our programs and services.



2019 Walk A Mile participants

CLIENT TESTIMONIAL

“My stay at the YWCA’s shelter was a wonderful, and heartwarming experience.

The difference in my emotional state from the time I arrived to the time I left was full circle.”

- Client Testimonial,
Bow Valley Women’s Emergency Shelter

BOARD OF DIRECTORS

- Salina Riemer, President
- Yvonne Machuk, VP - Governance
- Natali Schindler, VP - Operations
- Andrea Stuart, Treasurer
- Wendy Kuiper, Secretary
- Kerry Miller, Director
- Rosemary Thompson, Director
- Dominique Lagloire-Galipeau, Director
- Kate Boyd, Director
- Heather Sturm, Director
- Ella Schatzmann, Director

We supported **141** clients experiencing domestic or sexual violence through emergency shelter, transitional housing, and outreach counselling.

We empowered **996** participants through our youth and community violence prevention programs.

MESSAGE FROM THE CEO & PRESIDENT

In every way, 2019-2020 was an incredible year at the YWCA. Our programs and services were fully subscribed, we welcomed new staff to the team, and were able to provide opportunities for existing staff to take on new roles. Our Board and Senior Leadership developed a new strategic plan, and financial results for the year were excellent. We continued to make headway with the Courtyard and Higher Ground capital projects, with construction for Courtyard slated to begin in summer 2020.

And then March 12 happened.

We cancelled VINEart, our largest fundraiser of the year scheduled for March 14. The COVID crisis shut down our community and for the last two weeks of our fiscal year, we moved quickly to streamline our core business. This meant making the difficult decision to temporarily close the YWCA Banff Hotel – our main revenue source – and transforming most hotel rooms into safe isolation spaces for our community, in collaboration with the Emergency Coordination Centre and Alberta Health Services.

Although we had been following the COVID crisis as it evolved overseas, and had done some preliminary planning, like most local businesses we did not anticipate the speed at which our world would change. True March Madness!

Connie Macdonald and Salina Riemer at the 2019 Bow Valley Walk a Mile. Photos by Craig Douce/Banff Canmore Photo Video.

Following a solid year, 2020/21 will require resilience, collaboration, innovation and leadership. We anticipate that 2021 will be our most challenging year ever. With a new strategic plan in place and ongoing support from government and our community – we are looking at all opportunities to re-imagine our organization beyond COVID to build a thriving future for residents, clients, staff and our Bow Valley community.

With gratitude and optimism,



Connie MacDonald
Chief Executive Officer



Salina Riemer
Board President



ACTIVISM THROUGH ART

YWCA Banff launched an exciting new program in February for Bow Valley teens ages 12-14 and 15-17. Activism Through Art offers participants the opportunity to gain artistic experience and expertise from artist facilitators presenting a variety of mediums, and to connect with other creative youth in the Bow Valley.

In the first four-week session offered to teens 12-14 years of age, participants rolled up their sleeves to create pieces of living art while discussing self-care, tried their hands at the art of songwriting while talking about healthy relationships, penned their own spoken word poetry while discussing consent and used cartooning to dig into the topic of stereotypes and how to challenge them.

The 15-17 year olds crafted ceramic pieces while discussing gender-based violence; paired a beadwork lesson with a conversation about ‘isms’ and phobias – racism, sexism, homophobia, transphobia; painted while exploring the topic of consent and tried weaving while discussing self-care.

Participants gave a resounding two thumbs up for this exciting new program, and we look forward to more sessions with creative teens throughout the Bow Valley!

“It was a really great mix of fun and learning in a supportive environment.”
- Participant, Age 12-14 group



Activism through Art participants, 12-14 & 15-17 age groups.



POWER OF BEING A GIRL & STRENGTH IN BEING A BOY

Power of Being A Girl and Strength In Being A Boy are annual full-day conferences for youth in grades 4-6 with fun activities focused on learning about self-care, leadership, and healthy relationships.

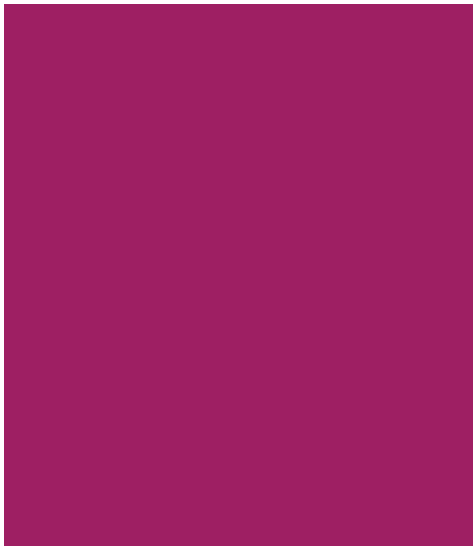
Power of Being a Girl

This year's conference was offered on separate dates in Banff and Canmore. Participants engaged in yoga, self-expression through art, and topic discussions including gender stereotypes, body positivity, consent, healthy boundaries and identity.

Strength in Being a Boy

Offered in partnership with the Centre for Sexuality's WiseGuyz program.

This year, participants engaged in activities including a building activity, scavenger hunt, turntable lesson and superhero mask- making session, while exploring themes like teamwork, communication, collaboration, individual values, knowledge of self, and learning to appreciate our unique differences.



100%
of participants surveyed understood the meaning of consent.

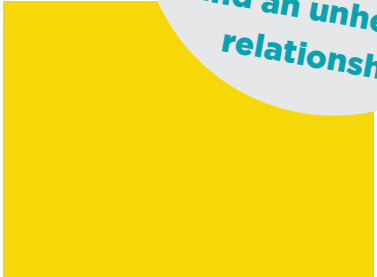
100%
of participants surveyed understood the importance of self-care.

POWER OF BEING A GIRL TEEN

Power of Being A Girl Teen is a full day conference for girls in grades 7- 9 with activities that focus on learning about gender stereotypes, leadership, empathy and self-care, healthy relationships and consent.

This year's conference began with a visit from a Traditional Knowledge Holder who talked about what it means to be a young woman, gender stereotypes and identity. Participants then had the opportunity to interact with a Human Library of diverse young women in various careers and life experiences, including a mountain guide and mental health coach, a former Olympian and current Human Services worker, an artist, a career musician and LGBTQ2s+ activist. A reflective art activity in the form of a unique weaving project facilitated a discussion about uniqueness and self-expression, and the topic of consent and healthy relationships was explored through short videos and skits.

**Statistics from Power of Being a Girl Teen participants at the end of the conference.*



100%
of participants surveyed understand the difference between a healthy and an unhealthy relationship.

SEXUAL VIOLENCE RESPONSE PROGRAM

Services and support for sexual violence survivors in the Bow Valley

In early 2019, YWCA Banff partnered with the *Harmony Project* to launch the Sexual Violence Response Program, a comprehensive wrap-around array of services and supports for sexual assault survivors and their support people.

The Sexual Violence Response Program is an innovative approach in the Bow Valley, which prior to now did not have a service in place dedicated to the survivors of sexual assault, nor a comprehensive community response of professionals and care providers.

AVAILABLE SERVICES:

- Crisis intervention
- Emotional support
- Systems navigation (information, referrals and support regarding legal, medical and therapeutic systems)
- Outreach services (staff are available once per week in Lake Louise and Canmore to enhance access around the Bow Valley)
- Hospital accompaniment (including transportation to Calgary when required)



About the Harmony Project

YWCA Banff coordinates the Harmony Project, a coming together of diverse community stakeholders to end sexual violence in the Bow Valley through prevention, education, awareness and response. The program also focuses on sexual violence prevention and awareness, training for service providers and community members including Bystander Intervention and Creating Cultures of Consent and healthy relationship education for youth.



The 2019 Got Consent? Sexual Violence Awareness Campaign featured messaging in the following languages: English, French, Tagalog, Spanish, Japanese and Stoney

PROJECT HOME

Ensuring no Bow Valley resident is left without a home

Project HOME supports Bow Valley residents experiencing precarious housing or homelessness, a reality for many due to low vacancy rates and high rent prices.

Launched in October 2019, the program has been made possible through collaboration through interagency partnerships and in part by funding from the Alberta Rural Development Network through the Government of Canada’s Reaching Home: Canada’s Homelessness Strategy.

Project HOME focuses on intervention, prevention, short-term and long-term housing supports, aiming to reduce homelessness throughout the Bow Valley. The program can also provide access to emergency accommodation to support individuals and families.

Dedicated housing navigator Sachiho Miller has reported many successful outcomes since the program launch.

“We’ve been able to keep clients at imminent risk of homelessness housed, by providing resources and tools to prevent their eviction and ensure housing stability,” said Miller.

“Clients experiencing homelessness were assisted with locating and securing permanent, suitable accommodations within a week. And all clients remained housed when we followed up with them in later months.”



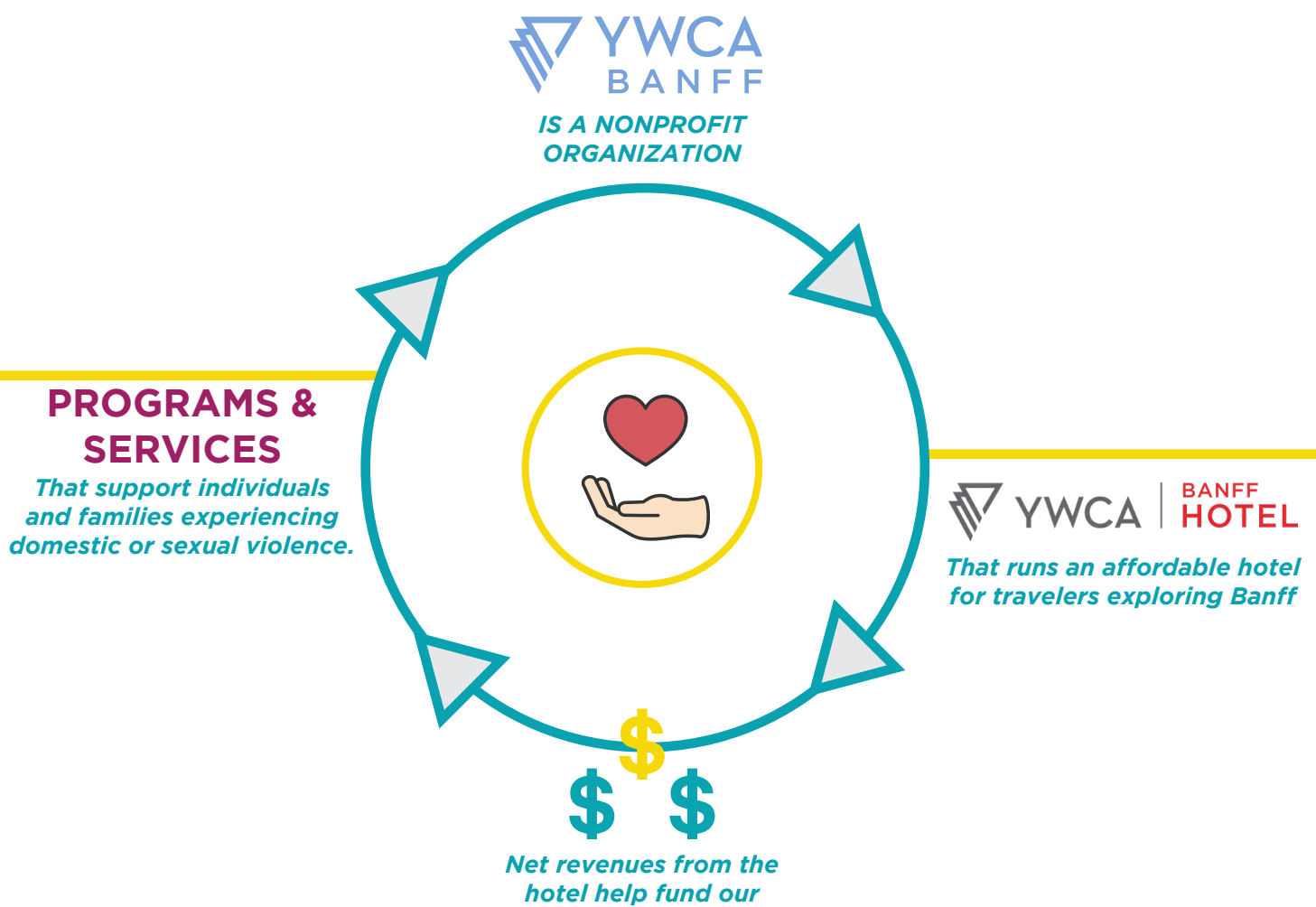
Research shows that the faster people experiencing homelessness get back into housing, the more successful their access to housing will be in the long-term.

YWCA Banff has been the leading provider of managed, affordable housing in the Banff community for over 25 years. Together, Project HOME and the YWCA also partner with the Homeless to Housing Coalition, a group of community partners united in the goal of addressing homelessness in the Bow Valley.

Next steps for Project HOME include a public awareness campaign to educate people about the experience of homelessness and precarious housing in the community.



SOCIAL ENTERPRISE



A significant source of funding for our programs and services comes from our social enterprise, the YWCA Banff Hotel. The Hotel offers private and shared accomodations that are cozy budget-friendly and conveniently located in the heart of downtown Banff. Revenues from the Hotel are reinvested into supporting our violence prevention and response programs, affordable housing, and operating costs.



@gabriellawisdom



@emzyg89



@khoala.bear



@unachamaviajera

A selection of images from @YWCABanffHotel Instagram

BOW VALLEY WALK A MILE

Bow Valley Walk a Mile raises funds and awareness for the YWCA’s work to prevent domestic and sexual violence and promote healthy relationships in the Bow Valley. The event has raised more than \$600,000 in the past eleven years, with more than 1700 participants stepping up across the Bow Valley in support of violence-free communities.

A long-standing tradition between Canmore and Banff mayors to compete for funds was put aside this year in a display of unity aimed at sending a stronger message to both communities and engaging residents in the cause.

“We are two towns, but we are one community.”
- Mayor Karen Sorensen & Mayor John Borrowman

Bow Valley Walk A Mile photos by Craig Douce/Banff Canmore Photo Video



This year, more than 200 walkers, 50 volunteers and hundreds of donors, spectators and advocates joined the annual walk to end violence in the Bow Valley. We are grateful for all of the participants, sponsors, volunteers and supporters who have been instrumental in making this event so impactful.

“We are walking as a family to ignite the activist spirit in our boys and to support them in knowing how important it is to take a stand against domestic and sexual violence.”
- The Dillabough Family



Lana Bentley at the Awareness to Action event, photo by Chelsea Kemp RMO

“Following the success of our 11th annual Bow Valley Walk a Mile campaign, the overwhelming feedback from the community is that people are eager to have a better understanding of gender-based violence and how they can implement actions into their own daily lives to support a cultural shift away from violence.”
- Connie MacDonald, CEO

AWARENESS TO ACTION

As part of *16 Days of Activism*, and to commemorate *Canada’s Day of Remembrance and Action on Violence Against Women* (December 6th), YWCA Banff invited the Bow Valley to take action to end gender-based violence at a luncheon event, *“From Awareness to Action”* in Canmore.

Special guest Lana Bentley, registered social worker and Director of Operations at YW Calgary, shared practical information with the audience to educate and empower them with tools to address violence in their own communities. From defining language to identifying the behaviours that contribute to a culture of violence against women, the interactive presentation also dispelled commonly held myths and provided an opportunity for the audience to ask questions.

Gender-based violence is a complex issue that calls for a collaborative response. Through events like Awareness to Action, our aim is to see participants come away with a better understanding of the issue of gender-based violence, that will lead to deeper conversations and inspire them to be part of the solution.

DONORS & FUNDERS

\$50,000+ SUPPORTERS

American Family Insurance
Calgary Foundation
Government of Alberta

\$25,000+ SUPPORTERS

Anonymous
Anonymous
Canmore Rotary Club Charitable Foundation
Government of Canada - Reaching Home:
Canada's Homeless Strategy
Lake Louise Emergency Services Gala

\$10,000+ SUPPORTERS

Banff Marathon Inc.
Crossway Community Church
Fairmont Chateau Lake Louise
Fairmont Banff Springs
Mactaggart Third Fund
Mountain Galleries at the Fairmont
MountainFM

\$5,000+ SUPPORTERS

Art & Song Fundraiser
Banff and Canmore Community Foundation
Cellar Door
CMH Heli-Ski
David Morrison
Dr. Elizabeth Hall-Findlay
Edmonton Community Foundation
Fairmont Jasper Park Lodge
Lafarge
Pursuit
Rocky Mountaineer
Stewart Creek Golf & Country Club
The Wagemakers Foundation

\$1,000+ SUPPORTERS

470719 Alberta Ltd
Anonymous
Anonymous
Anonymous
Anonymous
Avens Gallery
Banff Adventures Unlimited
Banff Centre
Banff Hospitality Collective
Banff Springs Golf Club
Banff Trail Riders
BITE Dentistry
Bonvida
Calgary & District Labour Concil
Canadian Pacific Railway Company
Canadian Rocky Mountain Resorts
Canmore Brewing Company LTD
Carter-Ryan Gallery
Cathy Geisler
Dominique Schmaltz
Dr. Natali Schindler
Edward Jones

Fairmont Orchid
Fairmont Palliser
Fairmont San Francisco
Fairmont Seattle
Fairmont Southampton
Fairmont Washington
Fallen Leaf Gallery
Fortis Alberta Inc.
Frank Architecture Inc.
H Badger
Heather Cuell
Helma Nierlich
Homeward Bound Petfood Delivery
Howard Gorman
Jason Connell
Judith Larson
Kathy Arney
Kerry Brown
Linda Haennel
Lucille Stambaugh
Mary Robbins
Mountain Event Rentals
Rocky Mountain Telecom Corporation
Nancy & Dave J Foreman
Norma & Ron Westcott
Rimrock Resort Hotel
Rocky Mountain Agency
Rocky Mountain Bagel Company
Rocky Mountain Outlook
Royal Lepage Shelter Foundation
Sean Meggs
Sheepdog Brewing Ltd
Solkor Landscaping & Design
St. George's in The Pines Anglican Church
SteelReef
Stephen Crotty
Susan & Taso Palidis
Terry O'Neill
The Savoy London
The Society of Incentive &Travel Executives
Texas Chapter Inc.
Town of Banff
Valbella Gourmet Foods
Valley Home Building Centre
Willow Stream Spa
Yvonne Machuk

\$500+ SUPPORTERS

Alberta Ballet
Alberta Community Crime Prevention
Association
Anonymous
Anonymous
Banff Ave. Brewing Co.
Banff Tea Company
Barb Pelham
Baymag Inc.
Betti Irwin
Bev Wittmack
Bill Fisher
Brett Oland
Charlene Trepanier

Colleen V K
Daniel Engelman
David & Ingrid Phillips
Delnor Construction Ltd.
Eleanor Benham
Elizabeth MacDonald
Flying Pigs Recycling Inc.
Frank Kernick
G. Hilstad Roofing
Geri-Lynn Robertson
Grease Trap Solutions
Gregory Allen Samiz Professional
Corporation
Hans Helder
Helena Perkins
Iron Goat
Isabelle Daigneault
Jan Waterous
Jessica Karpat
Justice Karl Wilberg
Karen Kissane
Karen Shelton
Kelley Buckley
Kim & Wendy Johnson
Lisa McDowell
Lisa Parsons
Mark Marino
Michael Colborne
Milton Woodard
Peter & Rolande Hopkins
Ralph & Gay Young
Renee Evans
Rick McGaw
Rob Hickson
Rose Lynn Moen
Sarah Harvie
Scott Burns
Scott Nelson
St. Michael's Anglican Church Women
Suzanne Toal
Tammy Pace
Valhalla Pure Outfitters
Wlld Life Distillery

\$100+ SUPPORTERS

Adrian & Martinus Pool
Alice Olney
Alison & Ian Gerrits
Amber Wanless
Andrea Dingle
Anita Szabo
Anonymous
Ariel Hill
Banff Lake Louise Tourism
Barbara Buchmann
Barrel Hunter
Barry & Kelsey Kinch
Benjamin Moore Canmore Paint & Interiors
Ltd.
Beth Hamilton-Keen
Beth Vandervoort
Bill Robb

Black Sheep Wine Imports
Blayne & Pat Shewfelt
Brad Hawker
Brendan Flowers
Brian Milne
Carole Schneider
Carolyn & Malcolm Crofts
Chad Holowatuk
Chris Bartolomie
Chris Dmytriw
Chris Anderson
Christopher Bailey
Cindy Ansley
Cindy Schatkoski
Claudia Aguirre
Clint Cawsey
Colleen Catley
Colleen Danielsen
Connie MacDonald
Crimson Imports
Crush Imports
Dianne Wheeler
Danielle Powell
Daryl & Sandra Macgillivray
David Friesen
David Harvie
David Taylor
Debra Olsen
Dino Smiljic
Don Robb
Donna Bradley
Donna McKown
Dr's Roger & Dorothea Jones
Dream Wines
Elevated HR Solutions
Ella Valge-Saar
Emily Stone
Erica Lowe
Erin Sellers
Erwin & Lorraine Widmer-Carson
Esme Comfort
Evan Jones
Frank Denouden
Gary Robertson
Gaye Harden
Get Outside Adventures
Glen A. Phillips
Glen Richardson
Gold Medal Marketing
Gordon Lozeman
Grizzly Paw Brewing gCompany
Harry English
Harvest Vintage Imports
Heather Henley
Heather Sturm
Helen Read
Hillberg & Berk
Hugh Williamson
In-Dey-Go Fundraising Inc
Jack Schande
Jack Steenhof
Jackie Clark

Bow Valley Walk a Mile participants, photo by Brenda Lindal



James McCullouch
Jan Huminuik
Janice Price
Jared Smith
Jeff Hilstad
Jeff Kovitz
Jennifer McInnis Wharton
Jennifer Whelan
Jim Baker
Jim Millard Jim Olver
Jim Watt
Joan Dunkley & Don Gardner
Joanna Karlos
Joanna McCallum
Johanna Goulet
John Borrowman
John Hughes
Joshua Benard
Jude Daniels
Julia Lovecchio
Julia Synve
Juliana Rempel
Justin Wallingford
Karen Antropus
Karen Keech
Karina Birch
Katherine Matear
Kathleen Tennock
Kathleen Tuff
Kathryn Irvine
Katie Borrowman
Katrina & Drew Osborne
Kelly Gibson
Ken Glover
Kenner & Barbara Crerar King
Kerry Lynn Okita
Kerry Miller
Klaas Beishuizen
Kristina Cardinale
Kylie & Paul McKendrick
Lanigan & Edwards
Larissa Barlow

Laurie Hiemstra
Laurie S Boadway
Lawrence & Wilma Barany
Leslie Le Quelenec
Leslie Taylor
Lindsey Vivers
Lisa de Soto
Liz Wiltzen
Local Unifor Local 4050
Logan Bryant
Lori & David Bayne
Lorraine Kaugman
Lyndon Arnall
Lynn Calvert
Mackenzie Investments- Ivy Team
Maggie Psiharis
Malcolm Crofts
Margaret Sterchi
Maria Landry
Marsha Laub
Mia Riley
Michael Curtis
Mona Seguin
Mountain Cabin Quilters Guild
Mr. John De Bruyn
Mrs. Ella-Jean Schatzmann
Mrs. Jessica Cutsey
Nancy Blaney
Nancy Johansen
Nancy Rourke
Natalie Kelly
Nicole Gilroy
Nobilis
Nolan Ritzel
Norbert Meier
Paintbox Lodge
Pat & Clark Sullivan
Patricia H McHugh
Partrycja Chodorowska
Paul Godfrey
Peter Rollason
Peter Settel

\$100+ SUPPORTERS CONTINUED

Philip S Wilson
Priscilla Janes
Project A
Randolpy & Mimi Pothaar
Rebecca Mottram
Renee Meggs
Rhonda Lacroix
Richard Ireland
Ron Beaulieu
Ron Lewis
Rosemary Thompson
Ruby Fisher
Russ Mackenzie
Salina Riemer
Salivate Wines
Sally Caudill
Samantha Frey
Sean Messing
Shane Merchand
Shanyn Fischer
Sharon Lewis
Sharon Miller
Shashi Behl
Shelley Youngberg
Shelyl Hubery
Silvia Stettler
Sonja Howatt
Sonya Brown Tisdall
Sonya Lea
Spur Imports
Steve Fedyna
Stone's Jewellery Ltd
Stonewaters Home Decor
Sue Baker
Sue Burford
Sue Lee
Susan Kennard
Sylvie & Pierre Doyon
Talus Lodge
Tara Adam
Ted Chepil
Terry Burch
Thomas Stuart
Tim Kroetsch
Tom Stuart
Tony & Jennifer Teare
Tony Valckx
Tracy McNulty
Trevor Jones
Vi Sandfor
Viad Corp
Victor R Green
Walter Gahler
Wendy Wiltshire
WildHeart Canmore
William Fisher
Yalda Bozorg
Yannis Karlos
Zoë & Amaya Lister

THANK YOU

YWCA Banff is deeply grateful for the support of Diane Roberts and David Roberts, who is retiring in fall 2020 as regional vice-president and general manager of the Fairmont Banff Springs Hotel. Diane and David have been active supporters of VINEart Gala and the Shelter for several years. The YWCA is pleased to acknowledge their dedication to supporting the vulnerable women and children who seek a life without violence.



Diane and David Roberts at the 2018 VINEart Gala

DONOR PROFILES

6th Annual Lake Louise Gala

The Lake Louise Emergency Services Christmas Gala is an annual celebration bringing together Emergency Services personnel and the community of Lake Louise at the Fairmont Chateau Lake Louise. All proceeds from the Gala benefit the Bow Valley Women's Emergency Shelter & Transitional Housing Program, and the YWCA's outreach counselling services in Lake Louise.

The Lake Louise Firefighters and RCMP are terrific advocates for our organization and allies in our work, and we are grateful for their support in helping us create brighter futures for women and children in our community.



6th Annual Lake Louise Gala, Fairmont Lake Louise

“The YWCA provides vital services to the women and families in our community, and we are proud to support their work”

- Jason Connell, Lake Louise Firefighter and Gala organizer

Jamie Perkins Memorial Golf Tournament

The first annual Jamie Perkins Memorial Golf Tournament teed off on July 28th, 2020 at Stewart Creek Golf Course, carrying on the legacy of 100 Holes of Help. Jamie Perkins was a long-time supporter of the YWCA, participating in 100 Holes of Help since its inception in 2015.

We are thrilled to announce that more than \$31,000 was raised by the tournament! The proceeds will benefit the Bow Valley Higher Ground Project, YWCA's plan to bring a new, purpose-built facility to Canmore with a range of services that address domestic and sexual violence in the Bow Valley.

Thank you to the organizers, sponsors, participants and volunteers for all of your efforts in making this wonderful event so successful.

FINANCIALS

YWCA Banff Statement of Operations and Changes in Fund Balances

Year ended March 31,	2020			2019	
	Operating fund	Sustainability fund	Capital fund	Total	Total
Revenue					
Social enterprise	\$1,546,071	\$ -	\$ -	\$1,546,071	\$1,546,071
Grants	682,355	-	737,528	1,419,883	682,355
Permanent residence	618,198	-	-	618,198	618,198
Donations and fundraising, restricted	349,552	-	-	349,552	349,552
Conferences and groups	238,916	-	-	238,916	238,916
Other	50,897	-	-	50,897	50,897
Donations and fundraising, unrestricted	37,945	-	-	37,945	37,945
Programs and Services	16,035	-	-	16,035	16,035
Food, beverage, and merchandise	575	-	-	575	575
	3,540,544	-	737,528	4,278,072	3,590,161
Expenses					
Salaries and benefits	\$1,616,605	\$ -	\$ -	\$1,616,605	\$1,646,335
Building occupancy	392,669	-	-	392,669	470,045
General and administrative	350,174	-	-	350,174	257,156
Programs and services	247,687	-	-	247,687	162,480
Amortization	-	-	220,608	220,608	231,476
Fundraising (note 12)	172,370	-	-	172,370	203,921
Other social enterprise, permanent residence and group	78,572	-	-	78,572	67,296
Interest on demand mortgage loan	-	-	61,540	61,540	52,430
Food, beverage and merchandise	9,046	-	-	9,046	6,658
	2,867,123	-	282,148	3,149,271	3,097,797
Excess (deficiency) of revenues over expenses	673,421	-	455,380	1,128,801	492,364
Net assets, beginning of the year	262,401	303,718	2,799,867	3,365,986	2,873,622
Transfer from Operating fund to Capital fund	(689,449)	-	689,499	-	-
Transfer to Operating fund from Sustainability fund	(118,562)	118,562	-	-	-
Net assets, end of the year	127,811	422,280	3,944,696	4,494,787	3,365,986

HOW TO SUPPORT YWCA BANFF

Your support will help us shape a safe, inclusive community that empowers women and girls.

MAKE A DONATION

Your gift will make a lasting impact in the lives of the clients we support.

BECOME A MEMBER

Become part of a national and worldwide movement that changes the lives of women and girls. YWCA Banff is a community charitable organization and one of 32 member associations that connects you to YWCA Canada, the country’s largest women’s organization. YWCA International is a movement of over 25 million women and girls around the world!

STAY INFORMED

Sign up to receive periodic email updates on the latest developments related to our programs and projects. <https://ywcabanff.ca/news/newsletter/>

BOOK YOUR STAY

Proceeds from our social enterprise hotel are reinvested into community programs focused on violence prevention, women’s empowerment, and affordable housing. Your stay matters! <https://ywcabanff.ca/hotel/>

KEEP IN TOUCH

@YWCABANFF and @YWCABANFFHOTEL

