

## **NEW BOARD MEMBER APPLICATION 2025**

YWCA Banff is looking for Board Directors to join our organisation. If you become a board member with the YWCA Banff, you can expect to work with a strong group of women who are passionate about our vision and goals.

**Our Vision:** A thriving, equitable society.

**Our Mission:** Shaping a safe and inclusive Bow Valley that empowers women and their community for a better future.

Recruitment focuses\* for 2025 are:

- Finance: accounting/business/non-profit budgeting
- Government Relations
- Legal/Bylaws
- Construction/Engineering
- Women aged 18-30

**CONTACT INFORMATION:** 

Name:

describe here or email sam@ywcabanff.ca.:

| Pronouns:   |
|---|
| YWCA Banff strives to create a working environment that is inclusive, psychologically and physically safe and ensures everyone can be heard and valued for their contributions. YWCA Banff is committed |
| to making any reasonable accommodation to participate in the job application or interview process,  |
| to perform essential Board member functions, and to receive other benefits and privileges of a Board  |

position. Do you require any accommodations in the application/interview process? If yes, please

Telephone:

Mailing Address:

Street Address (if different):

Email Address:

Please tell us how you heard about this opportunity:

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<sup>\*</sup>Please note that ALL applications will be considered.



## **BOARD COMMITMENT**

- 1. Expected commitment from Board Members includes:
  - (i) Attendance at monthly meetings on the 4th Wednesday of each month (no meetings in December and August). Please note, meetings may be held virtually and in-person, and Board members will need a device and internet access.
  - (ii) Being an ambassador for YWCA Banff in the Bow Valley, which can include helping with & attending special events, fundraisers and/or community functions.
  - (iii) Participation on at least one committee e.g. Finance & Capital, Nominating, or ad hoc assignments.
  - (iv) Commitment to a minimum two-year term. (Terms can be renewed up to three times for a total of six years.)
  - (v) Once appointed, Board members must become members of the YWCA Banff\*.
     See membership fees at: <a href="https://ywcabanff.ca/get-involved/memberships/">https://ywcabanff.ca/get-involved/memberships/</a>
     \*Please note, you are not required to become a member before you are confirmed for election to the Board. Purchasing a membership will not affect your application.

## **SKILLS/COMMUNITY CONNECTIONS**

2. The Board of Directors is working to diversify the makeup of our team to effectively reflect the Bow Valley community. Joining the YWCA Board is not only a chance for you to give back by sharing your time and skills; it is also a great learning opportunity. To assist you with the application process here is a partial list of the kinds of skills, interests and community connections we are looking for. Please put a checkmark beside your areas of expertise and areas in which you have lived experience or community connections.

|                            | <br>_                         |
|----------------------------|-------------------------------|
| Leadership                 | Empowering Women & Girls      |
| Financial                  | Non-Profit Expertise          |
| Events                     | Indigenous Communities        |
| Fundraising/Grants         | Immigrant Communities         |
| Marketing & Communications | Racialized Communities        |
| Government Relations       | 2SLGBTQ+ Communities          |
| Legal                      | Persons with Disabilities     |
| Human Resources            | Diversity, Equity & Inclusion |
| Project Management         | Networks in the Bow Valley    |
| Social Services            | Youth & Young Adults          |
| Programming                | Other:                        |

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3. For items which you selected above, please briefly describe your expertise or connections in those areas and expand on any other expertise you have or are looking to develop that you see as relevant to the YWCA Board of Directors. (Please limit your response to 100 words per area):

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| 4.  | Please list prior volunteer experience and/or describe how you have been involved in the community either in the Bow Valley or in your former place of residence. (Up to 300 words).   |  |  |
|---|--|--|--|
| 5.  | Please attach a resume to assist us in evaluating you as a prospective nominee for membership on the Board of Directors.   |  |  |
| Date Signed  Please return your completed application form and resume by May 9, 2025 to Samantha Welanc at <a href="mailto:sam@ywcabanff.ca">sam@ywcabanff.ca</a> |  |  |  |
| Banff i   | you for taking the time to provide us with this valuable information. Your support of YWCA is greatly appreciated. Once your application has been received, please watch for a mation email. Applicants will be contacted by June 2025 regarding their submission. |  |  |

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